

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 nd Thursday of every month		Olivia Ellis
Date		Time		Location
May 12, 2022		1:00 p.m.		Zoom
Committee				
<input checked="" type="checkbox"/> Chair: Olivia Ellis	<input checked="" type="checkbox"/> Bobbi Jo Allen	<input checked="" type="checkbox"/> Ginger Anderson	<input type="checkbox"/> Daphne Arnold	<input type="checkbox"/> Beth Austin
<input checked="" type="checkbox"/> Vice-Chair: Courtney Chafin	<input type="checkbox"/> Lisa Baker	<input checked="" type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger
<input checked="" type="checkbox"/> Secretary: Sabrina Brewer	<input checked="" type="checkbox"/> James Boxx	<input checked="" type="checkbox"/> Candace Bramley-Hardesty	<input checked="" type="checkbox"/> Jennifer Bridge	<input type="checkbox"/> April Brooks
<input checked="" type="checkbox"/> Treasurer: Allison Walters	<input type="checkbox"/> Drew Brown	<input type="checkbox"/> Chris Carney	<input checked="" type="checkbox"/> Lesley Cash	<input type="checkbox"/> Sierra Cole
<input checked="" type="checkbox"/> Parliamentarian: Mike Adams	<input checked="" type="checkbox"/> Rachel Combs	<input checked="" type="checkbox"/> John Cruz	<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Diana Doggett
<input checked="" type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads	<input checked="" type="checkbox"/> Jennifer Edwards	<input checked="" type="checkbox"/> Vernida Emerson	<input checked="" type="checkbox"/> Jesse Farley
<input checked="" type="checkbox"/> Andrew Fast	<input type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Jennifer Fore	<input type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey
<input checked="" type="checkbox"/> Rewa Gardner	<input checked="" type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Kristen Grubb	<input checked="" type="checkbox"/> Chris Gurtcheff
<input checked="" type="checkbox"/> Kelly Hahn	<input type="checkbox"/> Laura Hall	<input checked="" type="checkbox"/> Amanda Hancock	<input type="checkbox"/> Sierha Hardin	<input checked="" type="checkbox"/> Lyndall Harned
<input checked="" type="checkbox"/> Carl Harper	<input type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes	<input checked="" type="checkbox"/> Claire Heaney	<input checked="" type="checkbox"/> Mary Henderson
<input checked="" type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill	<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Amanda Hornsby
<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> LeeAnn King	<input type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz
<input type="checkbox"/>	<input checked="" type="checkbox"/> Drew Lane	<input checked="" type="checkbox"/> Chris Larmour	<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard
<input checked="" type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input checked="" type="checkbox"/> Ashley Marcum	<input type="checkbox"/> Linda Marshall
<input checked="" type="checkbox"/> Troy Martin	<input type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis	<input type="checkbox"/> Derrick Meads
<input type="checkbox"/> Susan Meredith	<input checked="" type="checkbox"/> Tiffany Miller	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Chablis Murray	<input checked="" type="checkbox"/> Daniel Naas
<input checked="" type="checkbox"/> Paige Noland	<input checked="" type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Scott Pappas	<input type="checkbox"/> Jessie Partin
<input type="checkbox"/> Parth Patel	<input checked="" type="checkbox"/> Aaron Peffer	<input checked="" type="checkbox"/> Robert Perry Jr	<input type="checkbox"/> Kristen Pickett	<input checked="" type="checkbox"/> Shawn Pryor
<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input type="checkbox"/> Paul Rideout
<input checked="" type="checkbox"/> Shavonna Ross	<input checked="" type="checkbox"/> Frederick Rupp	<input checked="" type="checkbox"/> Amanda Schagane	<input checked="" type="checkbox"/> Sandi Shepherd	<input checked="" type="checkbox"/> Travis Short
<input type="checkbox"/> Hannah Simms	<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson Jr	<input checked="" type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Laure Smith
<input checked="" type="checkbox"/> Clem Stambaugh	<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input type="checkbox"/> Danielle Story	<input checked="" type="checkbox"/> Ryan Story
<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Josh Taylor	<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas
<input checked="" type="checkbox"/> Mindy Thompson	<input type="checkbox"/> Hannah Trusty	<input checked="" type="checkbox"/> Aaron Vaught	<input checked="" type="checkbox"/> Halley White	<input type="checkbox"/> Johnna Wilford
<input checked="" type="checkbox"/> Elijah Wilson	<input type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods	<input type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> Markeda Yarbrough
Ex Officios, Visitors and Standing Guests				
<input type="checkbox"/> President Eli Capilouto	<input type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input type="checkbox"/> Richard Amos	<input checked="" type="checkbox"/> Mandy Ray
<input type="checkbox"/> Aaron Cramer	<input type="checkbox"/> Bob DiPaola	<input type="checkbox"/> Michael Hawse	<input type="checkbox"/> Alli Lake	<input checked="" type="checkbox"/> Catie Lasley
<input type="checkbox"/> Marie Marefat	<input type="checkbox"/> Mark Newman	<input type="checkbox"/> Sandra Shuffett	<input type="checkbox"/> Kim Wilson	<input checked="" type="checkbox"/> Marcy Deaton
<input checked="" type="checkbox"/> Gail Carbol	<input checked="" type="checkbox"/> Gina Dugas	<input checked="" type="checkbox"/> Lynn Hiler	<input checked="" type="checkbox"/> Jody Ensman	<input checked="" type="checkbox"/> Tammy Akin

Agenda Topics Covered

Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve April Minutes	O. Ellis
2	Board of Trustees Report	D. Melanson
3	Officer Elections	M. Adams
4	Officer Report	O. Ellis, C. Chafin, S. Brewer, A. Walters, M. Adams
5	Committee Reports	Committee Chairs
6	Discussion: DEI Committee Status and Staff Issues Committees Realignment	O. Ellis and Sentors
7	Items from the Floor	
8	Adjournment	O. Ellis

Action Items

Item	Assigned to	Due Date

Notes

Topic	Discussion
1. Call to Order/Approve April Minutes	<ul style="list-style-type: none"> Meeting called to order at 1:06 p.m. April minutes approved unanimously
2. Board of Trustees Report	<ul style="list-style-type: none"> Thanked the elections committee for the open forum for the Board of Trustees was well run and he appreciates how smooth it went Board of Trustees met last month and approved degrees, about 4,000 students walked for graduation Reviewed benefits Mary Vosevich gave her update at the Board meeting and recognized staff for a great year Next meeting is in June and that is regarding the budget
3. Officer Elections	<ul style="list-style-type: none"> Chair Ellis will remain the Senate Chair Co-Chair Chafin will remain the Senate Co-Chair Secretary Brewer will remain the Senate Secretary Treasurer Walters will remain the Senate Treasurer Parliamentarian Adams remain the Senate Parliamentarian
4. Officer Reports	<ul style="list-style-type: none"> Chair Ellis <ul style="list-style-type: none"> University Provost was announced. Bob DiPaola has accepted that position Executive Committee will meet next week with Dr. Monday and we will give updates after the meeting We need more volunteers for T-Shirt distribution. Will send the link in Teams

- Spoke to Catie Lasley about compensation recently. They did not speak about healthcare yet but that will be discussed as well. They are encouraging supervisors to be transparent about the guiding principles on how they were distributing the funds
 - E. Kostrub asked if there is a plan for HealthCare? C. Lasley said we are on track with discussions but we do not have anything at this time to report on
 - T. Keys asked if the Staff Senate has taken a position on the compensation and what we would like to see with the leaders on campus? O. Ellis said there has not been an official resolution but the leaders have been in touch with unit leaders. T. Keys advised that we put something on our Senate website to let people know what the Senators are working on
- Work location work group: there is a 90 day window for the group. Exploration group started working in earnest and on Monday the meeting was 3.5 hours. Another 3.5 hour meeting will be tomorrow. Working on the nuts and bolts and going through staff feedback. He is optimistic about the outcomes
 - M. Lucy asked when the 90 days will be up. C. Gurtcheff said it is around July 1
 - M. Adams: will we get a draft that the Senate will get to vote on or will it go straight to administration? C. Gurtcheff said he will bring it up at a meeting but it was not talked about yet
- Program Coordinator search is happening for the Staff Senate. The committee will be Stephen Reed, Catherine Hayden, Candace Bramley-Hardesty, Allison Walters and one other but she does not have that name at this time
- After elections, we will announce our members and then it will be time to consider committee selections
- New senator orientation will be in June or early July. We are looking for volunteers to help coordinate that event. Please let O. Ellis know if interested
- Vice Chair: C. Chafin – No Report
- Secretary: S. Brewer – No Report
- Treasurer: A. Walters
 - \$16,497 was our budget and our balance as of today is \$11,480.69
 - Committee have only spent \$411.02 of the \$3800 allocated. Please work with your committee chairs on how you can spend your budget. Our money does not rollover so please spend it if you can
 - T. Keys: can we donate money internally like to our UK Blue Pantry? Unfortunately, we cannot
 - C. Chafin: could we do an ice cream social in June? O. Ellis said that would not come from committee budget though. Send ideas to A. Walters or C. Chafin. When spending the budget make sure you have a business purpose and agenda
 - Special Events budget is \$800 and we have spent \$490 so far

	<ul style="list-style-type: none"> ○ Senate Office budget is \$6647 and \$1088.76 has been spent. One consideration is a new computer for the Senate Chair. That would cost approximately \$2500 ○ We need a vote to move forward for the new computer for our Chair. M. Adams moved to approve the \$2500 for a new computer for the chair. C. Chafin seconded the motion. Discussion: T. Keys asked does the Program Coordinator need a new computer as well so we can approve that at this time as well. M. Adams said we just purchased one a couple years ago so the one they have is good for now. C. Larmour amended the motion to say we increase the amount to \$3000 so that the chair has flexibility with the purchase. T. Keys seconded the motion. All in favor, no opposed so the amount will be increased to \$3000 ○ Point of clarification: S. Reed – Do we need to vote on the \$3000 purchase even though we made motion to increase and that was passed? M. Adams said yes. Motion made to approve the \$3000. Motion passed ● Parliamentarian: M. Adams – No Report
<p>5. Committee Reports</p>	<ul style="list-style-type: none"> ● Committees pulled: DEI, Community Outreach, Elections, Both Staff Issues ● Motion made to approve the agenda. Passed unanimously ● Community Outreach: D. Holt <ul style="list-style-type: none"> ○ May 20 service project for the Hope Center. They will be making lunches for the center ● Elections: S. Steen <ul style="list-style-type: none"> ○ Voting opened yesterday for Senate Elections. 57 open seats and there are 52 candidates running ○ Board of Trustees Forum was Tuesday and all elections are open until May 22. There were two trustee candidates. Thanked Gina Dugas for being the moderator ○ S. Reed: has there been formal announcement to staff about elections? S. Steen said yes, it went on UKNow. O. Ellis will resend the link on Senate listserv
<p>6. Discussion</p>	<ul style="list-style-type: none"> ● DEI election to make this a standing committee and no longer an ad-hoc committee <ul style="list-style-type: none"> ○ V. Emerson: they have created a purpose statement which she shared with the body. Completed SOP and mission purpose, discussion on DEI training for onboarding new employees and for new senators, engagement with Vice President of Institutional Diversity, etc. ○ O. Ellis entertained a motion to have the DEI committee to be a standing committee. C. Chafin made a motion and S. Brewer seconded the motion. Formal vote was made. DEI will now be a standing committee ○ Proposed SOP for DEI was presented by O. Ellis. Motion made by M. Adams to approve SOP but that they go to bylaws for formatting guidelines, no content would be changed. C. Chafin seconded the motion. T. Keys asked should committee leadership be meeting with university leadership instead of senate leadership? A. Hornsby asked how will this committee work in the HealthCare field? O. Ellis

	<p>said we did not specifically mention campus or HealthCare so that they can work with the enterprise. Vote was cast to approve the SOP. All in favor, no opposed. Motion passed</p> <ul style="list-style-type: none"> • Staff Issue Committees: they would like to change their names to make more collaborative and proactive with HR Leadership and not just a place for complaints. Proposal for the names are University Benefits and Compensation and the other committee would be University Policies and Processes. Both committees have voted yes on these changes. They have discussed having committee members attend both staff issues meetings so they are both aware of what the other is doing. <ul style="list-style-type: none"> ○ M. Adams made a motion to approve the SOP changes with the caveat that they are meet the new standards in bylaws. S. Brewer seconded the motion. Discussion: E. Wilson asked do we actually need a vote since it was voted on in the committees? M. Adams said yes because it was not reported to the body and we like to have collective discussion. All in favor, no opposed. These new committees will start July 1, 2022
<p>7. Items from the Floor</p>	<ul style="list-style-type: none"> • C. Lasley: University wide Job Fair on Saturday, May 14 from 10:00-2:00 at Kroger Field. She shared the link and asked us to share with friends and family. 562 individuals have registered to attend and they would love to have that closer to 600 • S. Reed: entertain idea to create a Staff Senate Calendar. O. Ellis let him know that we did create one on Teams but not a lot of people have been using it • K. Hahn: he works in UK Philanthropy. 3409 donors on One Day for UK, 17% increase from last year. C.R.I.S.I.S raised • R. Gardner brought up concern about her supervisor that has anger issues and complaints have been made but nothing is being done. C. Lasley has asked that the individuals effected directly should bring it to employee relations and they will direct them to the correct people to handle this. If they are not comfortable sharing then please share with C. Lasley about the area of concern and she will discuss with leadership • T. Keys: Reminder Lunch and Learn next Friday at noon on May 20 • May 26: UK Appreciation Day • V. Emerson: this is not Senate announcement but civic duty announcement: early voting has begun in Lexington. Go out and vote!
<p>8. Adjournment</p>	<ul style="list-style-type: none"> • M. Adams made motion to adjourn. D. Lane seconded the motion. Meeting adjourned at 3:43 p.m.