

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 nd Thursday of every month		Olivia Ellis
Date		Time		Location
June 9, 2022		1:00 p.m.		Zoom
Committee				
<input checked="" type="checkbox"/> Chair: Olivia Ellis	<input checked="" type="checkbox"/> Bobbi Jo Allen	<input checked="" type="checkbox"/> Ginger Anderson	<input checked="" type="checkbox"/> Daphne Arnold	<input checked="" type="checkbox"/> Beth Austin
<input type="checkbox"/> Vice-Chair: Courtney Chafin	<input type="checkbox"/> Lisa Baker	<input checked="" type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Mandi Banahan	<input type="checkbox"/> Melissa Barger
<input type="checkbox"/> Secretary: Sabrina Brewer	<input checked="" type="checkbox"/> James Boxx	<input checked="" type="checkbox"/> Candace Bramley-Hardesty	<input checked="" type="checkbox"/> Jennifer Bridge	<input type="checkbox"/> April Brooks
<input checked="" type="checkbox"/> Treasurer: Allison Walters	<input type="checkbox"/> Drew Brown	<input checked="" type="checkbox"/> Chris Carney	<input type="checkbox"/> Lesley Cash	<input type="checkbox"/> Sierra Cole
<input checked="" type="checkbox"/> Parliamentarian: Mike Adams	<input checked="" type="checkbox"/> Rachel Combs	<input checked="" type="checkbox"/> John Cruz	<input type="checkbox"/> Dale Davis	<input type="checkbox"/> Diana Doggett
<input checked="" type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads	<input checked="" type="checkbox"/> Jennifer Edwards	<input checked="" type="checkbox"/> Vernida Emerson	<input checked="" type="checkbox"/> Jesse Farley
<input checked="" type="checkbox"/> Andrew Fast	<input checked="" type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey
<input checked="" type="checkbox"/> Rewa Gardner	<input checked="" type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Beth Goins	<input type="checkbox"/> Kristen Grubb	<input checked="" type="checkbox"/> Chris Gurtcheff
<input type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Laura Hall	<input checked="" type="checkbox"/> Amanda Hancock	<input type="checkbox"/> Sierha Hardin	<input checked="" type="checkbox"/> Lyndall Harned
<input checked="" type="checkbox"/> Carl Harper	<input type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes	<input checked="" type="checkbox"/> Claire Heaney	<input checked="" type="checkbox"/> Mary Henderson
<input checked="" type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill	<input type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input type="checkbox"/> Amanda Hornsby
<input checked="" type="checkbox"/> Terry Keys	<input type="checkbox"/> LeeAnn King	<input checked="" type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz
<input type="checkbox"/>	<input type="checkbox"/> Drew Lane	<input checked="" type="checkbox"/> Chris Larmour	<input type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard
<input type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input checked="" type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Linda Marshall
<input type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input type="checkbox"/> Andrea McCubbin	<input type="checkbox"/> Suzanne McGinnis	<input type="checkbox"/> Derrick Meads
<input type="checkbox"/> Susan Meredith	<input checked="" type="checkbox"/> Tiffany Miller	<input checked="" type="checkbox"/> Krystle Moore	<input type="checkbox"/> Chablis Murray	<input checked="" type="checkbox"/> Daniel Naas
<input checked="" type="checkbox"/> Paige Noland	<input checked="" type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Scott Pappas	<input type="checkbox"/> Jessie Partin
<input type="checkbox"/> Parth Patel	<input checked="" type="checkbox"/> Aaron Peffer	<input checked="" type="checkbox"/> Robert Perry Jr	<input checked="" type="checkbox"/> Kristen Pickett	<input checked="" type="checkbox"/> Shawn Pryor
<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input type="checkbox"/> Paul Rideout
<input checked="" type="checkbox"/> Shavonna Ross	<input checked="" type="checkbox"/> Frederick Rupp	<input checked="" type="checkbox"/> Amanda Schagane	<input type="checkbox"/> Sandi Shepherd	<input checked="" type="checkbox"/> Travis Short
<input checked="" type="checkbox"/> Hannah Simms	<input type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson Jr	<input checked="" type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Laure Smith
<input checked="" type="checkbox"/> Clem Stambaugh	<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input checked="" type="checkbox"/> Danielle Story	<input checked="" type="checkbox"/> Ryan Story
<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input type="checkbox"/> Josh Taylor	<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas
<input type="checkbox"/> Mindy Thompson	<input type="checkbox"/> Hannah Trusty	<input type="checkbox"/> Aaron Vaught	<input checked="" type="checkbox"/> Halley White	<input type="checkbox"/> Johnna Wilford
<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods	<input type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> Markeda Yarbrough
Ex Officios, Visitors and Standing Guests				
<input type="checkbox"/> President Eli Capilouto	<input type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input type="checkbox"/> Richard Amos	<input checked="" type="checkbox"/> Mandy Ray
<input type="checkbox"/> Aaron Cramer	<input type="checkbox"/> Bob DiPaola	<input type="checkbox"/> Michael Hawse	<input type="checkbox"/> Alli Lake	<input checked="" type="checkbox"/> Catie Lasley
<input checked="" type="checkbox"/> Marie Marefat	<input checked="" type="checkbox"/> Azettta Beatty	<input type="checkbox"/> Sandra Shuffett	<input checked="" type="checkbox"/> Nancy Cox	<input checked="" type="checkbox"/> Marcy Deaton
<input type="checkbox"/> Gail Carbol	<input type="checkbox"/> Gina Dugas	<input checked="" type="checkbox"/> Lynn Hiler	<input type="checkbox"/> Jody Ensman	<input checked="" type="checkbox"/> Tammy Akin

Agenda Topics Covered

Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve May Minutes	O. Ellis
2	Board of Trustees Report	D. Melanson
3	Guest Speakers: Nancy Cox and Marcy Deaton	
4	Officer Reports	O. Ellis, C. Chafin, S. Brewer, A. Walters, M. Adams
5	Committee Reports	Committee Chairs
6	Items from the Floor	
7	Adjournment	O. Ellis

Action Items

Item	Assigned to	Due Date

Notes

Topic	Discussion
1. Call to Order/Approve May Minutes	<ul style="list-style-type: none"> • Meeting called to order at 1:07 p.m. • May minutes approved unanimously
2. Board of Trustees Report	<ul style="list-style-type: none"> • Thanked the body for running a great election • Next week is the June Board of Trustees meeting. They will be discussing the \$5.6 billion budget • UK HealthCare budget will be discussed at a separate meeting • There is consideration for a tuition increase this year. They are looking at a 2% increase • Board meetings are in the Harris Ballroom in the Gatton Student Center; all are welcome
3. Guest Speakers: Nancy Cox and Marcy Deaton	<ul style="list-style-type: none"> • N. Cox: College of Agriculture, Food and Environment (CAFE) Dean <ul style="list-style-type: none"> ○ 1,507 staff in CAFE, little over 1,000 are not in Lexington ○ Very happy that the legislature granted a much-needed adjustment for salary of our extension agents in the last session ○ Each county has an extension office and board. The staff and agents that work in those counties also live in those communities ○ Buildings for extension offices are paid for by the counties; therefore, they have a lot of appropriate opinions about how we should organize and what we should do ○ They did a needs assessment across all 120 counties and the main need is substance abuse. They are establishing a lot of partnerships with other health care colleges ○ UK was formed in 1865 from the land grant ○ In 2020, President Capilouto gave N. Cox the title of Vice President for Land Grant Engagement as well as Dean. The purpose of this

	<p>position is to try to bring more expertise to the communities and counties from other colleges</p> <ul style="list-style-type: none"> ○ They are establishing partnerships with the Colleges of Dentistry, Design, Fine Arts, Nursing, and Pharmacy; Barnstable Brown Diabetes Center, and UK HealthCare. Jeff Fugate, from the College of Design, is their first extension professor and he is working on the built environment and communities ○ The hope is to expand what the University can do for a community. They are also working with enrollment management to try to bring more students and recruit them to UK 4-H <ul style="list-style-type: none"> ● M. Deaton: Senior Associate from General Counsel <ul style="list-style-type: none"> ○ Governing Regulations (GR): regulations of the Board of Trustees (BOT); they are the highest level of policies and principles ○ Reviewed all the regulations because of the SACS accreditation and found four that need some changes. They were sent to the BOT for their first reading and approval; they will go next week for the second reading ○ Approvals during BOT meeting: <ul style="list-style-type: none"> ▪ GR 1: name of some colleges, university vision statement to be consistent with the most recent strategic plan, updated some titles of where operations had changed, eliminated a section on solicitation of funds because no one could remember when or why that was used, and then they updated all of the GR to our new format which includes the locked U and K at the header and some other formatting things to make them look more modern ▪ GR II: only change was removing the title of Chief Executive and made it more general to be consistent with the others ▪ GR IV: changes in the most recent reorganization with Vice President for Student Success and the Provost, add the Dean of Lewis Honors College, some titles changed, e.g., College of Agriculture, Food and Environment ▪ GR XI: in Student Affairs the changes pertained to titles and some document titles have changed related to the student code
<p>4. Officer Reports</p>	<ul style="list-style-type: none"> ● Chair: O. Ellis <ul style="list-style-type: none"> ○ Masks are now optional on campus on the non-healthcare side ○ T-Shirt Appreciation Day shirts went out on Tuesday. She thanked all the volunteers ○ If you still have not picked up Senate swag, please make arrangements with O. Ellis to pick those up as soon as possible ○ Program Coordinator position: this is final week of interviews. Goal is to have someone in place by July 1 or soon after ○ Committee Preference Sheet selection link is coming out after this meeting. There is no guarantee that you will get your number one choice but we try very hard to at least give one of your top three. Please be thoughtful about it. If you feel strongly about a committee, there will be a space for you to fill out why you want it ○ New Senator Orientation (NSO):

	<ul style="list-style-type: none"> ▪ If you would like to help with NSO, please let O. Ellis know ▪ Date is TBD ▪ Work Location Group Update: C. Gurtcheff <ul style="list-style-type: none"> ✧ Work modality is complicated and our jobs are as diverse as we are ✧ We are trying to take care of our people. They will pass on the work location ideas to upper administration and they will review it and get back to the group about their expectations ✧ O. Ellis and C. Lasley have been discussing people leaving the University to work somewhere that has a hybrid work option. They are giving their recommendations to the work group ○ Booking meeting spaces for the next fiscal year and she plans on booking the grand courtroom again. There will still be a Zoom option. She highly recommends coming in person if possible. Another expectation for next year is, if you are on Zoom, it will be requested that you keep your camera on if you are able because it is a sign of respect. If you know you cannot have your camera on, please let her know ○ T. Keys: has there been more discussion of having a chair and vice chair in committees. O. Ellis said that has not been discussed yet. ○ C. Larmour: the BIRD scooters now have parking spots so you can only stop in certain areas ○ T. Keys: it would be nice to record why employees are not taking positions when offered to them. C. Lasley says they are capturing that but there is no aggregate data • Vice Chair: C. Chafin – No Report • Secretary: S. Brewer – No Report • Treasurer: A. Walters – No Report • Parliamentarian: M. Adams <ul style="list-style-type: none"> ○ Recommend attending a Board of Trustees meeting and a University Senate meeting
5. Committee Reports	<ul style="list-style-type: none"> • Consent agenda approved and no reports were asked to be pulled for discussion
6. Items from the Floor	<ul style="list-style-type: none"> • C. Bramley-Hardesty: if you were looking into public service, loan forgiveness form, she encourages everyone to do that. She found out today that all of her student loads had been forgiven. Fill out the TLP form. If you have trouble, call Federal loans; they are great help • K. Pickett: She participated in the Racial Equity Institute Groundwater Training. It is offered through Bluegrass Community Foundation. Because they pay for it, it is offered to the Lexington community. There are a couple sessions in August and she encourages people to attend • J. Cruz: Reiterated public service student loan forgiveness. He is also in the program and didn't get total loan forgiveness. He got credit for a bunch of payments that he was not eligible for because of being put on forbearance of which he was unaware

	<ul style="list-style-type: none">• R. Gardner: on the medical side, they have peer reviews but she wished that it could be done with someone that actually works with them. O. Ellis suggested she reach out to the HR VP Senior for hospitals
7. Adjournment	<ul style="list-style-type: none">• Motion made to adjourn by J. Gent and seconded by D. Naas. Meeting adjourned at 2:22 p.m.