

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 nd Thursday of every month		Olivia Ellis
Date		Time		Location
September 8, 2022		1:00 p.m.		Zoom/Rosenberg College of Law
Committee				
<input checked="" type="checkbox"/> Chair: Olivia Ellis	<input checked="" type="checkbox"/> Vice-Chair: Courtney Chafin	<input checked="" type="checkbox"/> Secretary: Sabrina Brewer	<input checked="" type="checkbox"/> Treasurer: Allison Walters	<input checked="" type="checkbox"/> Parliamentarian: Mike Adams
<input checked="" type="checkbox"/> PC: Bobbi Jo Allen	<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Austin Anders	<input type="checkbox"/> Ginger Anderson	<input checked="" type="checkbox"/> Alissa Anderson
<input checked="" type="checkbox"/> Beth Austin	<input checked="" type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input type="checkbox"/> Amanda Biddle
<input checked="" type="checkbox"/> Shelly Bishop	<input checked="" type="checkbox"/> John Blaine	<input checked="" type="checkbox"/> Joshua Borgemenke	<input type="checkbox"/> James Boxx	<input type="checkbox"/> Candace Bramley-Hardesty
<input checked="" type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input type="checkbox"/> Sierra Cole	<input type="checkbox"/> Rachel Combs
<input type="checkbox"/> John Cruz	<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Diana Doggett	<input type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads
<input checked="" type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Jennifer Edwards	<input type="checkbox"/> Jesse Farley	<input checked="" type="checkbox"/> Ryan Farley	<input type="checkbox"/> Andrew Fast
<input checked="" type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Kevin Fleming	<input type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey
<input type="checkbox"/> Rewa Gardner	<input checked="" type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Perry Gibson	<input checked="" type="checkbox"/> Beth Goins	<input type="checkbox"/> Kaleb Grey
<input checked="" type="checkbox"/> Kristen Grubb	<input checked="" type="checkbox"/> Joseph Hacker	<input type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Laura Hall	<input checked="" type="checkbox"/> Amanda Hancock
<input checked="" type="checkbox"/> Lyndall Harned	<input checked="" type="checkbox"/> Carl Harper	<input checked="" type="checkbox"/> Marnice Hart	<input checked="" type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes
<input checked="" type="checkbox"/> Claire Heaney	<input type="checkbox"/> Talina Henderson	<input checked="" type="checkbox"/> Mary Henderson	<input checked="" type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill
<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Alexandra Hunter Curtis
<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz	<input checked="" type="checkbox"/> Kelly Lamping
<input checked="" type="checkbox"/> Chris Larmour	<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Sheena Lee	<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard
<input checked="" type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Marie Marefat
<input checked="" type="checkbox"/> Linda Marshall	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis
<input checked="" type="checkbox"/> Tiffany Miller	<input type="checkbox"/> Addison Mills	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas
<input checked="" type="checkbox"/> Pamela Noble	<input checked="" type="checkbox"/> Paige Noland	<input checked="" type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Karen Owsley
<input checked="" type="checkbox"/> Scott Pappas	<input type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input checked="" type="checkbox"/> Robert Perry, Jr	<input checked="" type="checkbox"/> Kristen Pickett
<input checked="" type="checkbox"/> Shawn Pryor	<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Cory Qualls	<input type="checkbox"/> Covetta Ramey	<input type="checkbox"/> Tiffany Randolph
<input checked="" type="checkbox"/> Gage Redimarker	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input checked="" type="checkbox"/> Shavonna Ross	<input checked="" type="checkbox"/> Frederick Rupp
<input checked="" type="checkbox"/> Amanda Schagane	<input checked="" type="checkbox"/> Stefan Schagane	<input checked="" type="checkbox"/> Sandi Shepherd	<input checked="" type="checkbox"/> Sydney Shields	<input type="checkbox"/> Travis Short
<input checked="" type="checkbox"/> Hannah Simms	<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson, Jr	<input checked="" type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Scott Sorrell
<input checked="" type="checkbox"/> Tara Spach	<input checked="" type="checkbox"/> Karena Spears	<input checked="" type="checkbox"/> Clem Stambaugh	<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen
<input type="checkbox"/> Angel Stepp	<input checked="" type="checkbox"/> Ryan Story	<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Cara Tackett
<input type="checkbox"/> Josh Taylor	<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas	<input checked="" type="checkbox"/> Mindy Thompson	<input checked="" type="checkbox"/> Nathan Thompson
<input checked="" type="checkbox"/> Aaron Vaught	<input type="checkbox"/> Jeanine Washington	<input checked="" type="checkbox"/> Halley White	<input checked="" type="checkbox"/> Johnna Wilford	<input checked="" type="checkbox"/> Alice Williams
<input checked="" type="checkbox"/> Stephen Williams	<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods	<input type="checkbox"/> Misty Wright
<input checked="" type="checkbox"/> Markeda Yarbrough	<input checked="" type="checkbox"/> Laure Zimbroski Smith			

Ex Officios, Visitors and Standing Guests

<input checked="" type="checkbox"/> President Eli Capilouto	<input type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input checked="" type="checkbox"/> Jay Blanton	<input type="checkbox"/> Bob DiPaola
<input checked="" type="checkbox"/> Gail Carbol	<input checked="" type="checkbox"/> Catie Lasley	<input type="checkbox"/> Mark Newman	<input checked="" type="checkbox"/> Azetta Beatty	<input type="checkbox"/> George Wright

Agenda Topics Covered

Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve August Minutes	O. Ellis
2	President Capilouto	E. Capilouto
3	Trustee Report	D. Melanson
4	Officer Reports	O. Ellis, C. Chafin, S. Brewer, A. Walters, M. Adams
5	Committee Reports	Committee Chairs
6	Items from the Floor	
7	Adjournment	O. Ellis

Action Items

Item	Assigned to	Due Date

Notes

Topic	Discussion
1. Call to Order/Approve August Minutes	<ul style="list-style-type: none"> Meeting called to order at 1:03 p.m. August minutes approved unanimously
2. President Capilouto	<ul style="list-style-type: none"> President Capilouto attended in person to give a welcome message and campus updates <ul style="list-style-type: none"> Thanked staff for helping with record enrollment, student success, graduation rates and converting football field to an emergency hospital for COVID-19 patients T. Keys asked what are some of the biggest challenges at the university. President Capilouto said making sure we have civil dialogue when we disagree on things like faith, race, beliefs, identities. Also facing the challenges of natural disasters, like the tornadoes last year in Western Kentucky and the floods in Eastern Kentucky this year. Another challenge is mental health resources. The university is working on a system for students to reach out when they have mental health issues. There will be a help number people can call for these types of issues What are your thoughts on the tuition relief package from President Biden? President Capilouto said his team wants to make sure that students are taken care of and able to afford their education. Access and affordability are important. The LEADS program is in

	<p>the works and other resources to help students afford college. Fifty percent of students at UK graduate debt free</p> <ul style="list-style-type: none"> ○ J. Aaron: could you speak to ideas about providing research support across the enterprise? President Capilouto wants to applaud the Vice President of Research, Lisa Cassis. We have seven research priority areas that help make it easier for departments to collaborate ○ R. Earls: what challenges do you see for healthcare for the next five years? The Commonwealth suffers from so many diseases that hit our community hard. Life expectancy has decreased in the past couple of years so that is a challenge. We have to treat and prevent disease in Kentucky. We are running out of hospital beds so the university will be building more facilities in the coming years ○ P. Noble: she had a co-worker whose car was stolen from parking structure 1 and she also has had personal interactions with people in that parking garage. She would like to know about security around campus. President Capilouto was sorry to hear that; he will talk about security with his leadership team and look into the incident of the stolen car ○ Can you explain more about UK Engage and its potential impact on campus? He has established a position for the Vice President for Land Grant Engagement to help make a better impact on our university and community
<p>3. Trustee Report</p>	<ul style="list-style-type: none"> ● Board of Trustees meeting is September 15-16 <ul style="list-style-type: none"> ○ All committees will be meeting ○ Meeting is public ○ Agenda will be posted online
<p>4. Officer Reports</p>	<ul style="list-style-type: none"> ● Chair: O. Ellis <ul style="list-style-type: none"> ○ Recruitment/Retirement/Retention Workgroup continues to meet and so does the Work Location Workgroup. Recommendations are being polished <ul style="list-style-type: none"> ▪ September 22: Executive Committee will be meeting with HR regarding these workgroups and their findings ○ Dance Blue Mini Marathon: if you are interested in planning the event, please reach out to Dean Holt ○ O. Ellis meets with the SGA President and University Senate Chair so if anyone has anything for her to discuss with them, please send those ideas to her ○ O. Ellis is working on a Senator Series: monthly or every other month regarding being a better leader, Legal 101, Parliamentary Procedures, etc. ○ UK Women's Forum Conference is December 7. They are still taking proposals for the conference ○ Please schedule a 1:1 meeting with O. Ellis if you want to discuss professional goals, Staff Senate, etc. ● Vice Chair: C. Chafin <ul style="list-style-type: none"> ○ Lance Broeking from Parking and Transportation will be next month's guest speaker. Wes Harrison will attend in November. C.

	<p>Chafin contacted Lisa Cassis and Katrice Albert to see if they will present to our group</p> <ul style="list-style-type: none"> • Secretary: S. Brewer <ul style="list-style-type: none"> ○ Please fill out the form that is in your email and Teams regarding website updates • Treasurer: A. Walters – No report • Parliamentarian: M. Adams <ul style="list-style-type: none"> ○ Working on a Lunch and Learn on the history of the Senate and Parliamentarian Procedures
<p>5. Committee Reports</p>	<ul style="list-style-type: none"> • Consent agenda: pulled reports – PAC and HAC • Consent agenda: approved unanimously • HAC: A. Peffer <ul style="list-style-type: none"> ○ Continuing talks about COVID-19 guidance, waiting on CDC guidelines ○ Lance Broeking, with Parking and Transportation will speak at his next committee meeting and update the body afterward ○ Discussing opportunities around growth. Reached out to Ben Forsythe regarding employee resources ○ Chief Privacy Officer and his team will be speaking to their committee as well • PAC: M. Marefat <ul style="list-style-type: none"> ○ Special Holiday Review – UK provides holiday leave equal to or more than other large employers. UK is different from other industries as we provide time off between Christmas and New Year’s Day each year. Looking at ways to move around time off and are aware of longer periods of time between some holidays. New holiday periods will most likely not be added, but they will look at shifting times already given as holidays or offering flexibility on when time is taken ○ Advising Dual Report Review – Student Success is on an external review cycle and University Advising is set to be reviewed in Fall 2024 regarding University Administrative Regulations. As part of that cycle, a self-study will be conducted and the data will be gathered and analyzed in reports by external individuals ○ Contract Pricing – Ariba platform was implemented on August 11th. This will provide the university with more data for trend analyses. The university uses a variety of purchase methods and vendors so data from these different places now combined with the Ariba platform will help paint a better picture. Our purchasing contracts do not guarantee the lowest price for an item. It considers dependability, invoicing features, speed of delivery, and customer service amongst various other parameters
<p>6. Items from the Floor</p>	<ul style="list-style-type: none"> • C. Chafin: please send any items for the Senate Calendar to Bobbi Jo Allen • C. Chafin: if you have any swag to pick up, see Bobbi Jo after today’s meeting • K. Owsley: what does she do with ideas/problems from her co-workers? O. Ellis said to email/Teams them to her or submit them online using the “Contact Us” form

	<ul style="list-style-type: none">• D. Holt: Walk on for Hope 5K will be tomorrow at the Kentucky Horse Park at 6:00 p.m.
7. Adjournment	<ul style="list-style-type: none">• C. Harper made a motion to adjourn, seconded by C. Larmour. Meeting adjourned at 2:19 p.m.