

**Staff Senate Attendance Sheet**

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 <sup>nd</sup> Thursday of every month		Olivia Ellis
Date		Time		Location
January 12, 2023		1:00 p.m.		Zoom/Rosenberg College of Law
Committee				
<input checked="" type="checkbox"/> <b>Chair:</b> <b>Olivia Ellis</b>	<input checked="" type="checkbox"/> <b>Vice-Chair:</b> <b>Courtney Chafin</b>	<input checked="" type="checkbox"/> <b>Secretary:</b> <b>Sabrina Brewer</b>	<input checked="" type="checkbox"/> <b>Treasurer:</b> <b>Allison Walters</b>	<input checked="" type="checkbox"/> <b>Parliamentarian:</b> <b>Mike Adams</b>
<input checked="" type="checkbox"/> <b>PC:</b> <b>Bobbi Jo Allen</b>	<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Austin Anders	<input type="checkbox"/> Ginger Anderson	<input checked="" type="checkbox"/> Alissa Anderson
<input checked="" type="checkbox"/> Beth Austin	<input checked="" type="checkbox"/> Dawn Baker	<input type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input checked="" type="checkbox"/> Amanda Biddle
<input checked="" type="checkbox"/> Shelly Bishop	<input type="checkbox"/> John Blaine	<input type="checkbox"/> Joshua Borgemenke	<input type="checkbox"/> James Boxx	<input checked="" type="checkbox"/> Candace Bramley-Hardesty
<input checked="" type="checkbox"/> Jennifer Bridge	<input type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input type="checkbox"/> Sierra Cole	<input checked="" type="checkbox"/> Rachel Combs
<input checked="" type="checkbox"/> John Cruz	<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Diana Doggett	<input checked="" type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads
<input checked="" type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Jennifer Edwards	<input checked="" type="checkbox"/> Jesse Farley	<input checked="" type="checkbox"/> Ryan Farley	<input checked="" type="checkbox"/> Andrew Fast
<input checked="" type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Kevin Fleming	<input checked="" type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey
<input checked="" type="checkbox"/> Rewa Gardner	<input checked="" type="checkbox"/> Jon Gent	<input type="checkbox"/> Perry Gibson	<input checked="" type="checkbox"/> Beth Goins	<input type="checkbox"/> Kaleb Grey
<input type="checkbox"/> Kristen Grubb	<input type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Laura Hall	<input type="checkbox"/> Amanda Hancock
<input checked="" type="checkbox"/> Lyndall Harned	<input checked="" type="checkbox"/> Carl Harper	<input checked="" type="checkbox"/> Marnice Hart	<input type="checkbox"/> Catherine Hayden	<input type="checkbox"/> Ginni Haynes
<input checked="" type="checkbox"/> Claire Heaney	<input checked="" type="checkbox"/> Mary Henderson	<input checked="" type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill	<input checked="" type="checkbox"/> Jordan Hoehler
<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Alexandra Hunter Curtis	<input checked="" type="checkbox"/> Terry Keys
<input checked="" type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz	<input type="checkbox"/> Kelly Lamping	<input checked="" type="checkbox"/> Chris Larmour
<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Sheena Lee	<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard	<input checked="" type="checkbox"/> Amy Lorenzo
<input checked="" type="checkbox"/> Fadyia Lowe	<input type="checkbox"/> Megan Lucy	<input checked="" type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Marie Marefat	<input type="checkbox"/> Linda Marshall
<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis	<input type="checkbox"/> Tiffany Miller
<input checked="" type="checkbox"/> Addison Mills	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas	<input checked="" type="checkbox"/> Pamela Noble
<input checked="" type="checkbox"/> Paige Noland	<input checked="" type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Karen Owsley	<input checked="" type="checkbox"/> Scott Pappas
<input checked="" type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input type="checkbox"/> Robert Perry, Jr	<input checked="" type="checkbox"/> Kristen Pickett	<input checked="" type="checkbox"/> Shawn Pryor
<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph	<input checked="" type="checkbox"/> Gage Redimarker
<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input checked="" type="checkbox"/> Shavonna Ross	<input checked="" type="checkbox"/> Amanda Schagane	<input checked="" type="checkbox"/> Stefan Schagane
<input type="checkbox"/> Sandi Shepherd	<input checked="" type="checkbox"/> Sydney Shields	<input checked="" type="checkbox"/> Travis Short	<input type="checkbox"/> Hannah Simms	<input checked="" type="checkbox"/> Carol Simpson
<input checked="" type="checkbox"/> Ron Simpson, Jr	<input type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Scott Sorrell	<input checked="" type="checkbox"/> Tara Spach	<input checked="" type="checkbox"/> Karena Spears
<input checked="" type="checkbox"/> Clem Stambaugh	<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input checked="" type="checkbox"/> Ryan Story	<input checked="" type="checkbox"/> Andrea Strassburg
<input checked="" type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Josh Taylor	<input checked="" type="checkbox"/> Nancy Taylor	<input type="checkbox"/> Preston Thomas	<input checked="" type="checkbox"/> Mindy Thompson
<input checked="" type="checkbox"/> Aaron Vaught	<input type="checkbox"/> Jeanine Washington	<input checked="" type="checkbox"/> Halley White	<input checked="" type="checkbox"/> Johnna Wilford	<input checked="" type="checkbox"/> Alice Williams
<input checked="" type="checkbox"/> Stephen Williams	<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods	<input type="checkbox"/> Misty Wright
<input checked="" type="checkbox"/> Markeda Yarbrough	<input type="checkbox"/> Laure Zimbroski Smith			
Ex Officios, Visitors and Standing Guests				
<input type="checkbox"/> <b>President Eli Capilouto</b>	<input type="checkbox"/> <b>EVPFA Eric Monday</b>	<input checked="" type="checkbox"/> <b>Trustee Dave Melanson</b>	<input checked="" type="checkbox"/> Meredith Reeves	<input checked="" type="checkbox"/> Lisa Cassis

<input checked="" type="checkbox"/> Azetta Beatty	<input checked="" type="checkbox"/> Catie Lasley	<input checked="" type="checkbox"/> Gina Dugas	<input checked="" type="checkbox"/> Jody Ensman	<input checked="" type="checkbox"/> Katie Hardwick
<input checked="" type="checkbox"/> Darin Cecil	<input checked="" type="checkbox"/> Brandy Quillian	<input checked="" type="checkbox"/> Christy Coffman	<input checked="" type="checkbox"/> Tammy Akin	<input checked="" type="checkbox"/> Becky Dysart
<input checked="" type="checkbox"/> Debra Gold	<input checked="" type="checkbox"/> Brittany Little	<input checked="" type="checkbox"/> Angela Croucher	<input checked="" type="checkbox"/> Michael Conn	<input checked="" type="checkbox"/> Baron Wolf

Agenda Topics Covered		
Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve December Minutes	O. Ellis
2	President's Report	E. Monday
3	Trustee Report	D. Melanson
4	Guest Speakers	Lisa Cassis and Meredith Reeves
5	Officer Reports	O. Ellis, C. Chafin, S. Brewer, A. Walters, M. Adams
6	Committee Reports	Committee Chairs
7	Items from the Floor	
8	Adjournment	O. Ellis

Action Items		
Item	Assigned to	Due Date

Notes	
Topic	Discussion
1. Call to Order/Approve December Minutes	<ul style="list-style-type: none"> <li>Meeting called to order at 1:05 p.m.</li> <li>December minutes approved unanimously</li> </ul>
2. Guest Speaker: Lisa Cassis	<ul style="list-style-type: none"> <li>L. Cassis's presentation will be distributed to all Senators</li> </ul>
3. Guest Speaker: Meredith Reeves	<ul style="list-style-type: none"> <li>Training on Discrimination, Harassment, and Sexual Misconduct</li> <li>Slides will be shared with all Senators</li> </ul>
4. Staff Senate Trustee	<ul style="list-style-type: none"> <li>Board of Trustees met December 12-13 and approved the December graduates</li> <li>President's Evaluation is complete               <ul style="list-style-type: none"> <li>Areas for improvement:                   <ul style="list-style-type: none"> <li>Work to increase the environment of transparency</li> <li>Continue to make progress in Diversity, Equity, and Inclusion</li> <li>Continue to invest in and engage with staff to elevate morale and retention efforts</li> </ul> </li> </ul> </li> <li>Several UK HealthCare improvements               <ul style="list-style-type: none"> <li>Board approved three elevator renovations: KY Clinic, Whitney Hendrickson, and Pavilion A</li> <li>Approved a generator at Good Samaritan</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ Approved the construction of the new Markey Cancer Center (\$500 million project). A new parking structure is part of this approval</li> <li>● Excite Night (gymnastics) on Friday night. With a UK ID, a UK employee and three guests gain admission</li> </ul>
5. President's Report	<ul style="list-style-type: none"> <li>● Student Success: we had the highest retention level between the fall and spring semesters. 95% of the freshman class that started in the fall semester returned for the spring semester, which is up almost two full percentage points this time last year. Fewest numbers of students on suspension last semester. We are less than 50 students away from having a 70% graduation rate</li> <li>● Unbelievable work over the holidays to get the university open this semester. Please stop and thank the police, PPD, and risk management employees for all they do</li> <li>● Status of work location group: this will be discussed at the President's Cabinet meeting on January 18. The President will seek feedback from the Cabinet, then the information will be distributed to employees</li> <li>● Drs. Monday and DiPaola are the Acting Co-Executive Vice Presidents for Health Affairs (EVPHA) until the position is filled</li> <li>● S. Sorrell: when will the mask mandate be lifted on the HealthCare side? The hope is to hear in the next couple of weeks</li> <li>● K. Pickett: can you provide an update on the 18<sup>th</sup> floor of Patterson Office Tower? It is a domino space and an innovative concept and idea space. It will be used for interim space for units that will be remodeled</li> <li>● D. Holt: can you address any concerns from the general assembly? The budget received in 2023 will expected in 2024, with some minor adjustments</li> <li>● R. Earls: when will Dr. Newman or Dr. DiPaola come to speak to our body? O. Ellis said it would likely be Dr. DiPaola to speak to our group. She will follow up for his availability</li> <li>● T. Randolph: are our providers participating in providing medical marijuana? Information to come on this topic in the next couple of weeks</li> </ul>
6. Officer Reports	<ul style="list-style-type: none"> <li>● Chair Report: O. Ellis <ul style="list-style-type: none"> <li>○ Thank you to all who were working over the breaks and keeping the university going</li> <li>○ Commended Public Relations on sharing information about Staff Senate in UKNow</li> <li>○ Great job on giving back during the holidays</li> <li>○ Planned a staff listening session on race and belonging on February 14. Several departments on campus will attend</li> <li>○ Executive Committee is considering changing the language in the bylaws for the Chair's term to be two years</li> <li>○ The Graduate School Dean Search is still in progress. More information forthcoming from leadership</li> <li>○ The search for the Vice President for Human Resources will start soon</li> <li>○ EVPHA search will begin soon</li> <li>○ Upcoming: Staff Senate general elections and officer elections occur in May</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ Safety issues on campus with commuters speeding on campus. Send locations of concern to O. Ellis or post it in Teams</li> <li>• Vice Chair: C. Chafin – No report</li> <li>• Secretary: S. Brewer <ul style="list-style-type: none"> <li>○ Reminder to please submit a photo for our website, and if there is a change in your sector or job, please let her know</li> </ul> </li> <li>• Treasurer: A. Walters – No report</li> <li>• Parliamentarian: M. Adams – No report</li> </ul>
7. Committee Reports	<ul style="list-style-type: none"> <li>• Consent Agenda approved unanimously</li> <li>• Pulled reports: Community Outreach, Special Events</li> <li>• Community Outreach: D. Holt <ul style="list-style-type: none"> <li>○ Dance Blue Mini Marathon: February 16 at two locations, Cornerstone and Wethington, room CTW 127</li> </ul> </li> <li>• Special Events: P. Noland <ul style="list-style-type: none"> <li>○ UK Appreciation Day scheduled for May 25 to occur in the green space near The 90 with food nearby</li> </ul> </li> </ul>
8. Items from the floor	<ul style="list-style-type: none"> <li>• M. Adams would like to make a resolution to recognize the employees who worked over the holidays to take care of our campus. A draft will be sent before next month's meeting <ul style="list-style-type: none"> <li>○ Work will be done outside this meeting regarding the resolution, and information will be posted on Teams</li> </ul> </li> <li>• Senator Melanson gave his report as an item from the floor</li> </ul>
9. Adjournment	<ul style="list-style-type: none"> <li>• Motion made by C. Harper to adjourn. Seconded by K. Pickett. The meeting adjourned at 3:15 p.m.</li> </ul>