

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 <sup>nd</sup> Thursday of every month		Olivia Ellis
Date		Time		Location
November 10, 2022		1:00 p.m.		Zoom/Rosenberg College of Law
Committee				
<input checked="" type="checkbox"/> Chair: <b>Olivia Ellis</b>	<input checked="" type="checkbox"/> Vice-Chair: <b>Courtney Chafin</b>	<input checked="" type="checkbox"/> Secretary: <b>Sabrina Brewer</b>	<input checked="" type="checkbox"/> Treasurer: <b>Allison Walters</b>	<input checked="" type="checkbox"/> Parliamentarian: <b>Mike Adams</b>
<input checked="" type="checkbox"/> PC: <b>Bobbi Jo Allen</b>	<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Austin Anders	<input type="checkbox"/> Ginger Anderson	<input checked="" type="checkbox"/> Alissa Anderson
<input checked="" type="checkbox"/> Beth Austin	<input checked="" type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input checked="" type="checkbox"/> Amanda Biddle
<input checked="" type="checkbox"/> Shelly Bishop	<input type="checkbox"/> John Blaine	<input checked="" type="checkbox"/> Joshua Borgemenke	<input type="checkbox"/> James Boxx	<input checked="" type="checkbox"/> Candace Bramley-Hardesty
<input type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input type="checkbox"/> Sierra Cole	<input checked="" type="checkbox"/> Rachel Combs
<input type="checkbox"/> John Cruz	<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Diana Doggett	<input type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads
<input checked="" type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Jennifer Edwards	<input type="checkbox"/> Jesse Farley	<input checked="" type="checkbox"/> Ryan Farley	<input type="checkbox"/> Andrew Fast
<input checked="" type="checkbox"/> Sarah Fitzgerald	<input type="checkbox"/> Kevin Fleming	<input checked="" type="checkbox"/> Jennifer Fore	<input type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey
<input checked="" type="checkbox"/> Rewa Gardner	<input checked="" type="checkbox"/> Jon Gent	<input type="checkbox"/> Perry Gibson	<input type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Kaleb Grey
<input checked="" type="checkbox"/> Kristen Grubb	<input checked="" type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Laura Hall	<input type="checkbox"/> Amanda Hancock
<input checked="" type="checkbox"/> Lyndall Harned	<input checked="" type="checkbox"/> Carl Harper	<input checked="" type="checkbox"/> Marnice Hart	<input checked="" type="checkbox"/> Catherine Hayden	<input type="checkbox"/> Ginni Haynes
<input checked="" type="checkbox"/> Claire Heaney	<input type="checkbox"/> Talina Henderson	<input checked="" type="checkbox"/> Mary Henderson	<input checked="" type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill
<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Alexandra Hunter Curtis
<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz	<input checked="" type="checkbox"/> Kelly Lamping
<input checked="" type="checkbox"/> Chris Larmour	<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Sheena Lee	<input type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard
<input checked="" type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input checked="" type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Marie Marefat
<input checked="" type="checkbox"/> Linda Marshall	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis
<input checked="" type="checkbox"/> Tiffany Miller	<input checked="" type="checkbox"/> Addison Mills	<input type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas
<input checked="" type="checkbox"/> Pamela Noble	<input checked="" type="checkbox"/> Paige Noland	<input checked="" type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Karen Owsley
<input checked="" type="checkbox"/> Scott Pappas	<input checked="" type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input checked="" type="checkbox"/> Robert Perry, Jr	<input checked="" type="checkbox"/> Kristen Pickett
<input checked="" type="checkbox"/> Shawn Pryor	<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph
<input checked="" type="checkbox"/> Gage Redimarker	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input checked="" type="checkbox"/> Shavonna Ross	<input checked="" type="checkbox"/> Amanda Schagane
<input checked="" type="checkbox"/> Stefan Schagane	<input type="checkbox"/> Sandi Shepherd	<input type="checkbox"/> Sydney Shields	<input checked="" type="checkbox"/> Travis Short	<input type="checkbox"/> Hannah Simms
<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson, Jr	<input checked="" type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Scott Sorrell	<input checked="" type="checkbox"/> Tara Spach
<input checked="" type="checkbox"/> Karena Spears	<input checked="" type="checkbox"/> Clem Stambaugh	<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input type="checkbox"/> Angel Stepp
<input checked="" type="checkbox"/> Ryan Story	<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input type="checkbox"/> Cara Tackett	<input type="checkbox"/> Josh Taylor
<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas	<input checked="" type="checkbox"/> Mindy Thompson	<input checked="" type="checkbox"/> Nathan Thompson	<input checked="" type="checkbox"/> Aaron Vaught
<input type="checkbox"/> Jeanine Washington	<input checked="" type="checkbox"/> Halley White	<input checked="" type="checkbox"/> Johnna Wilford	<input checked="" type="checkbox"/> Alice Williams	<input checked="" type="checkbox"/> Stephen Williams
<input checked="" type="checkbox"/> Elijah Wilson	<input type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods	<input type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> Markeda Yarbrough
<input checked="" type="checkbox"/> Laure Zimbroski Smith				

**Ex Officios, Visitors and Standing Guests**

<input type="checkbox"/> <b>President Eli Capilouto</b>	<input checked="" type="checkbox"/> <b>EVPFA Eric Monday</b>	<input checked="" type="checkbox"/> <b>Trustee Dave Melanson</b>	<input checked="" type="checkbox"/> Wes Harrison	<input checked="" type="checkbox"/> Katie Hardwick
<input checked="" type="checkbox"/> Gina Dugas	<input checked="" type="checkbox"/> Catie Lasley	<input checked="" type="checkbox"/> Azetta Beatty	<input checked="" type="checkbox"/> Christy Coffman	<input checked="" type="checkbox"/> Jamie Robinson
<input checked="" type="checkbox"/> Tina Navis	<input checked="" type="checkbox"/> Farhad Rezaei	<input checked="" type="checkbox"/> Judy Blackburn		

**Agenda Topics Covered**

Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve October Minutes	O. Ellis
2	President's Report	E. Monday
3	Trustee Report	D. Melanson
4	Guest Speakers	Wes Harrison: CAFE
5	Officer Reports	O. Ellis, C. Chafin, S. Brewer, A. Walters, M. Adams
6	Committee Reports	Committee Chairs
7	Items from the Floor	
8	Adjournment	O. Ellis

**Action Items**

Item	Assigned to	Due Date

**Notes**

Topic	Discussion
1. Call to Order/Approve October Minutes	<ul style="list-style-type: none"> <li>1:05 p.m. Meeting called to order</li> <li>Minutes approved unanimously</li> </ul>
2. President's Report	<ul style="list-style-type: none"> <li>Investigation will continue regarding the racial incident that happened over the weekend. The student was immediately suspended and is banned from ever re-enrolling at UK and never allowed on campus</li> <li>Recruit, Hire and Retain Initiative: 33 initiatives and the Staff Senate had significant involvement in these initiatives. 48% are complete and implemented, 30% are underway, and around 31% are still in progress</li> <li>UK Invests: pilot started with UK athletes in late October. They will roll out more cohorts in the spring. In Fall 2023, it will be rolled out to all students and employees. This will help build healthy habits around behaviors, not just financial education or financial wellness, but belonging in the community</li> <li>Resources for students regarding bullying, racism, microaggressions, etc., can be found in our Office of Institutional Equity and Equal Opportunity Office</li> </ul>

<p>3. Trustee Report</p>	<ul style="list-style-type: none"> <li>• October Board of Trustee Meeting: It was the Board retreat. This year's theme was research. Learned a lot about Research Priority Areas. They learned a lot about UK Innovate</li> <li>• Passed resolution to continue to invest in campus</li> <li>• Special meeting called to order on October 27: finalized the purchase of King's Daughters hospital in Ashland</li> <li>• Royal Blue Health: owned by UK, but they are employees of Royal Blue Health. More information to follow</li> <li>• T. Randolph: are the patients at King's Daughters UK patients? They will be if the purchase goes through</li> <li>• G. Redimarker: Crucial distinction for us to know - a lot of our internal assistance programs hinge on patient/provider 340B eligibility. If they are not UK employees, their patient population may not be eligible for some of our assistance programs. He seconds Senator Randolph and would like more information regarding these providers of King's Daughters 340B eligibility. D. Melanson confirmed their eligibility</li> <li>• J. Knuf: Will the patients at King's Daughters be in Epic? C. Hudson says yes</li> </ul>
<p>4. Guest Speakers: Wes Harrison</p>	<ul style="list-style-type: none"> <li>• Community Engagement Program <ul style="list-style-type: none"> <li>○ Land Grant Mission: Learning, Discovery, and Engagement</li> <li>○ Community Leadership Development (CLD) Mission: As scholars, teachers, and practitioners in a multidisciplinary social sciences department, we create new knowledge through research, extension, and outreach. We develop and empower our students, organizations, and communities to envision and achieve sustainable and equitable futures</li> <li>○ Extension, Outreach, and Engagement – Connecting our department's research, teaching, and engagement programs to address broader societal needs</li> <li>○ Four programs areas: Farms, Gardens and Environment; Nutrition, Family and Homes; 4-H Youth Development and Community; and Economic Development</li> <li>○ CLD's Mission Applied to a Variety of Societal Issues: <ul style="list-style-type: none"> <li>▪ Community and Economic Development</li> <li>▪ Sustainability of Agri-Food Systems</li> <li>▪ Local and Global Food Security</li> <li>▪ Health, Wellness, and Obesity</li> <li>▪ Public Health</li> <li>▪ Poverty and Societal Justice</li> <li>▪ Impacts of Climate Change</li> </ul> </li> </ul> </li> </ul>
<p>5. Officer Reports</p>	<ul style="list-style-type: none"> <li>• Chair Report: O. Ellis <ul style="list-style-type: none"> <li>○ Executive Committee meeting is currently scheduled for Thanksgiving. A Doodle poll will sent to get that rescheduled. She is sharing because those meetings are open to anyone</li> <li>○ December Main Body Meeting will be in a different location. Keep an eye out for the change</li> <li>○ Supervisors should have received Plan B policies to share with their employees. If you have questions about your designation, please check with your supervisor</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ Reminder: attendance requirement for Staff Senate. You could be dismissed from the body if you miss a certain number of main body sessions or your committee meetings. If you have issues with attending, please see her or S. Brewer. Please see our website if you need more details about our policies</li> <li>○ Please work with people politely with compassion and understanding, and know that we do not know what each person we encounter each day is going through</li> <li>● Vice Chair Report: C. Chafin – No Report</li> <li>● Secretary: S. Brewer – No Report</li> <li>● Treasurer: Not in attendance, but O. Ellis said if you need to spend money, please talk to A. Walters</li> <li>● Parliamentarian: M. Adams – No Report</li> </ul>
6. Committee Reports	<ul style="list-style-type: none"> <li>● Consent Agenda – Pulled reports: Community Outreach, HAC, DEI, and UBC</li> <li>● Consent Agenda: C. Larmour motioned to approve, and S. Steen seconded. The agenda was approved unanimously</li> <li>● Community Outreach: D. Holt <ul style="list-style-type: none"> <li>○ Circle of Love: we are sponsoring three children for senators to contribute to. Please reach out to him if you want to help sponsor a child</li> </ul> </li> <li>● DEI: J. Knuf <ul style="list-style-type: none"> <li>○ Ideas channel was added to the General Staff Senate channel. Her committee will look at those ideas and start working on the initiatives</li> <li>○ Her committee members are happy to sit in on any committee meetings, so please reach out to her if you would like them to attend</li> </ul> </li> <li>● HAC: A. Peffer <ul style="list-style-type: none"> <li>○ COVID Policies</li> <li>○ Camera Policies</li> </ul> </li> <li>● UBC: S. McGinnis <ul style="list-style-type: none"> <li>○ PRN employees are not receiving raises, and they would like to know why</li> </ul> </li> </ul>
7. Items from the Floor	<ul style="list-style-type: none"> <li>● B. Allen: if you do not have a name tag, please email her. She will order one for you</li> <li>● S. Reed: a reminder that his committee needs mentors for the Mentorship Program</li> <li>● S. Sorrell: will there be any employee holiday bonuses this year? O. Ellis will check and let body know</li> <li>● J. Sumner: representatives from the Affinity groups met with OID. They are working on adding structure and management to the groups. <a href="https://oid.uky.edu/employee-affinity-groups">https://oid.uky.edu/employee-affinity-groups</a></li> </ul>
8. Adjournment	<ul style="list-style-type: none"> <li>● C. Larmour made a motion to adjourn, seconded by S. Steen. Meeting adjourned at 2:42 p.m.</li> </ul>