



STAFF SENATE PROFESSIONAL DEVELOPMENT MENTORSHIP PROGRAM GOALS

- To coordinate a program for staff to help them grow in their career goals.
- To coordinate a program for staff to gain new perspective, develop new relationships and grow professionally.
- To engage university staff in professional career growth opportunities.

MENTORSHIP PROGRAM OVERVIEW

The purpose of the Staff Senate's Mentorship Program is to match a mentee with a mentor from UK's experienced staff who have the experience, knowledge and insight that assists the mentee in meeting their professional goals. This program is designed to foster professional development and career growth and provides an opportunity for two colleagues to establish a trusting mentor/mentee partnership.

PROGRAM ROLES

Mentors: Mentors will share their professional and organizational knowledge, experience and contacts while serving as a sounding board and guide for career-focused conversations.

Mentees: Mentees will share their professional skills, career and networking goals, along with their individual development plans to direct the conversations and learning.

BENEFITS

- Advice and experience with career planning.
- Exposure to new ideas and interests.
- Personal satisfaction in sharing your career experience, knowledge and skills.
- Opportunity to reflect on your own practices.
- Enhanced confidence from positive feedback.
- Greater understanding of the university as a whole.

EXPECTATIONS

- Create a Wildcat Network.
- Commit to the full program. This includes recurring communication and interaction with mentee/mentor with all reminders sent on Wildcat Network.
- Initiate and maintain interest in the assigned relationship.
- Assure regular meetings with your mentee/mentor, per your chosen format (discussed in your first meeting).
- Share skills and knowledge from your professional experience.
- Inspire by providing and accepting positive feedback.
- Maintain confidentiality.

Questions? Contact the Professional Development Committee Chair Christine Wildes (christine.wildes@uky.edu) and/or Wildcat Network Program Coordinator Christy Coffman (christy.coffman@uky.edu).