

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 <sup>nd</sup> Thursday of every month		Courtney Chafin
Date		Time		Location
07/11/2024		1:00 p.m.		Zoom/Rosenberg College of Law
Committee				
<input checked="" type="checkbox"/> Chair: Courtney Chafin	<input checked="" type="checkbox"/> Vice-Chair: Marie Marefat	<input checked="" type="checkbox"/> Secretary: Ginni Haynes	<input checked="" type="checkbox"/> Treasurer: Carl Harper	<input checked="" type="checkbox"/> Parliamentarian: Chris Larmour
<input checked="" type="checkbox"/> Program Coordinator: Bobbi Jo Allen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Mike Adams	<input checked="" type="checkbox"/> Alissa Anderson	<input type="checkbox"/> Tamara Anding	<input checked="" type="checkbox"/> Whitney Arvin
<input checked="" type="checkbox"/> Tiara Ball	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input type="checkbox"/> Kelley Beverly	<input checked="" type="checkbox"/> Amanda Biddle
<input checked="" type="checkbox"/> Shelley Bishop	<input type="checkbox"/> John Blaine	<input checked="" type="checkbox"/> Kenneth Blair	<input checked="" type="checkbox"/> Karena Blaurock	<input checked="" type="checkbox"/> Elliot Bloomer
<input type="checkbox"/>	<input checked="" type="checkbox"/> Sabrina Brewer	<input checked="" type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Leanna Brignola	<input type="checkbox"/> Cynthia Brown
<input checked="" type="checkbox"/> Amber Bruce	<input checked="" type="checkbox"/> Doug Burgess	<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input checked="" type="checkbox"/> Eric Carroll
<input checked="" type="checkbox"/> Destiny Carter	<input checked="" type="checkbox"/> Melissa Claar	<input checked="" type="checkbox"/> Christy Coffman	<input type="checkbox"/> Anna Cox	<input checked="" type="checkbox"/> Alexandra Curtis
<input checked="" type="checkbox"/> Dale Davis	<input type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Olivia Ellis	<input checked="" type="checkbox"/> Ryan Farley
<input checked="" type="checkbox"/> David Faulconer	<input checked="" type="checkbox"/> Alexis Fellows	<input checked="" type="checkbox"/> Johnisa Ferguson	<input type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Kevin Fleming
<input checked="" type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Sandra Frey	<input checked="" type="checkbox"/> Tenia Gatewood	<input type="checkbox"/> Samantha Gauthier	<input checked="" type="checkbox"/> Julien Galyon
<input checked="" type="checkbox"/> Perry Gibson	<input type="checkbox"/> Sheneda Goforth	<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Aaron Gosper	<input type="checkbox"/> Kaleb Grey
<input checked="" type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Andrew Hainley	<input type="checkbox"/> Charles Haley	<input checked="" type="checkbox"/> Laura Hall
<input type="checkbox"/>	<input checked="" type="checkbox"/> Charla Hamilton	<input checked="" type="checkbox"/> Kyle Hardesty	<input checked="" type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Joshua Henry
<input checked="" type="checkbox"/> Jennifer Hill	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Kevin Horn-Pacheco	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Jessica Howard
<input type="checkbox"/> Curtis Hudson	<input type="checkbox"/> Audrie Johnson	<input type="checkbox"/> Amy Jones	<input checked="" type="checkbox"/> Terry Keys	<input type="checkbox"/> Zachary King
<input type="checkbox"/> Eilizabeth Kostrub	<input type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Kristen Lawson	<input checked="" type="checkbox"/> Sheena Lee	<input type="checkbox"/> Harrison Levans
<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lorenzo	<input type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee
<input checked="" type="checkbox"/> Courtney McCalla	<input checked="" type="checkbox"/> Karen McCann	<input checked="" type="checkbox"/> Pamela McFarland	<input checked="" type="checkbox"/> Amy McHone	<input checked="" type="checkbox"/> Glenn Means
<input type="checkbox"/> Blazan Mijatovic	<input checked="" type="checkbox"/> Tiffany Miller	<input type="checkbox"/> Te'Quisha Miller	<input checked="" type="checkbox"/> Michael Millett	<input checked="" type="checkbox"/> Stephanie Million
<input checked="" type="checkbox"/> Addison Zane Mills	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas	<input checked="" type="checkbox"/> Pamela Noble
<input checked="" type="checkbox"/> Kailey Oliveros	<input type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Cary Osborne	<input checked="" type="checkbox"/> Komal Pandya	<input checked="" type="checkbox"/> Scott Pappas
<input checked="" type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input type="checkbox"/> Monica Perez	<input checked="" type="checkbox"/> Kristen Pickett	<input type="checkbox"/> Tessa Pinkerton
<input checked="" type="checkbox"/> Brooke Poe	<input checked="" type="checkbox"/> Kayla Powell	<input checked="" type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph
<input type="checkbox"/> Gage Redimarker	<input checked="" type="checkbox"/> Lucas Redmond	<input type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Farhad Rezaei	<input checked="" type="checkbox"/> Ben Rice
<input checked="" type="checkbox"/> Ritchelle Ruiz	<input checked="" type="checkbox"/> Stefan Schagane	<input type="checkbox"/> Sydney Shields	<input checked="" type="checkbox"/> Carol Simpson	<input type="checkbox"/> Scott Sorrell
<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Hardin Stevens	<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Mindy Thompson
<input checked="" type="checkbox"/> Erin Tigges	<input checked="" type="checkbox"/> Madeline Trudeau	<input checked="" type="checkbox"/> LaTanya Walker	<input checked="" type="checkbox"/> Allison Walters	<input checked="" type="checkbox"/> Keisha Wells
<input checked="" type="checkbox"/> Hailey White	<input checked="" type="checkbox"/> Johnna Wilford	<input type="checkbox"/> Alice Williams	<input checked="" type="checkbox"/> Stephen Williams	<input checked="" type="checkbox"/> Kendria Willis
<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Sandy Wooton Gay	<input checked="" type="checkbox"/> Misty Wright	<input type="checkbox"/> Markeda Yarbrough

<input type="checkbox"/> Stephanie Zapata				
Ex Officios, Visitors and Standing Guests				
<input type="checkbox"/> President Eli Capilouto	<input checked="" type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input type="checkbox"/> Provost Robert DiPaola	<input type="checkbox"/> Melissa Frederick, UK HR
<input type="checkbox"/> Catie Lasley, UKHR	<input type="checkbox"/> SGA President:	<input type="checkbox"/> Faculty Senate Chair:	<input checked="" type="checkbox"/> Brenda Heeter – President’s Office	<input checked="" type="checkbox"/> Donna Henry – HR Benefits
<input checked="" type="checkbox"/> Azetta Beatty – HR Work Life	<input checked="" type="checkbox"/> Penny Cox - Treasurer	<input checked="" type="checkbox"/> Jennifer Edwards – ITS Cybersecurity	<input checked="" type="checkbox"/> Angie Martin – Chief Budget Officer	<input checked="" type="checkbox"/> Jody Ensman – HR Wellbeing
<input checked="" type="checkbox"/> Katie Hardwick – President’s Office	<input checked="" type="checkbox"/> Andrea McCubbin – Office of Research Dean	<input checked="" type="checkbox"/> Bill Verble HR Director - Administration	<input checked="" type="checkbox"/> Kelly Meulendyke – Office of Research	<input checked="" type="checkbox"/> Sandra Shepherd
<input checked="" type="checkbox"/> Angela Croucher	<input checked="" type="checkbox"/> Suzanne McGinnis	<input checked="" type="checkbox"/> Lynn Hiler	<input checked="" type="checkbox"/> Todd Maynard	<input checked="" type="checkbox"/> Louise Walisser

Agenda Topics Covered		
Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve Minutes	C. Chafin
2	Swearing in of New and Re-Elected Senators	Mark Maier, Office of Legal Counsel
3	President’s Report	E. Monday, Co-EVPHA; EVPFA
4	Guest Speakers	Lance Broeking – Parking & Transportation
5	Welcome, Committee Slate and Voting	C. Chafin
6	Technology & Staff Senate; Resolution	C. Larmour
7	Committee Breakouts	
8	Being Involved in Staff Senate	B. Allen
9	Adjournment	C. Chafin

Action Items		
Item	Assigned to	Due Date

Notes	
Topic	Discussion
1. Call to Order/Approve Minutes	<ul style="list-style-type: none"> <li>The meeting was called to order at 1:11 PM.</li> <li>The June meeting minutes were approved.</li> </ul>
2. New Senator & Returning Senator Swearing In	<ul style="list-style-type: none"> <li>Mark Maier from the Office of Legal Counsel administered the Staff Senator oath.</li> </ul>

3. President's Report – Dr.  
Eric Monday

- We have about 6,500 new freshmen finishing orientation and are set to arrive this fall. It is anticipated that we will have over 35,000 students in the fall. *How will we adapt classroom space with the Classroom Building being under construction for the classes?* The University has ample space for classes, it is more about how we utilize the window of classroom delivery. We have to be willing to make a few adjustments. The Classroom Building will be out for 18-24 months. The second floor of the Jacobs Science Building is being renovated and filled out on the 2<sup>nd</sup> floor to allow us to have more classroom space. We are having active conversations about what Funkhouser is going to become. I think we will see more about an expansion of the Gatton College of Business and Economics. Clearly, the Health Education Building will change everything for us in 2025-2026. *How is our housing situation for the incoming freshmen and how are we going to prepare for them?* We are in really good shape on housing. We ran a pilot last year that had the ability for students to be in a room originally thought to be for one. We have 25% of our students who love that setup because it is less expensive and there is a cultural component of building a different level of interaction when you are near someone. We offered this for this upcoming year as a permanent option. If you live on campus you perform at a higher level and are more connected to the campus. A new residence hall comes on line in 2026 which will give us 600 more beds. *Are there plans to improve network connectivity inside the classrooms, those type of things?* So from a strictly funding perspective, I believe so. We have something called a domino meeting which is where we start to think about the dominions of all the facilities and infrastructure.
- The retention of our students is good. This encompasses bringing the student in, retaining them yearly, and graduating in 4, 5, or 6 years. Graduation rate is close to 71-72%. *Are these numbers like this due to us becoming less rigorous and therefore making it easier for someone to graduate?* We are seeing on student preparation and student success continues to roll at a very high pace. More of our students are coming in with at least one credit hour of college work in their high school environment and we've invested a tremendous amount of work in student success and student support. Over 7,000 students joined the UK Invest *It was mentioned when the pilot project for the students was rolled out that if it went well you wanted to open it up to the 500,000 staff members.* Logically, we will have phase one over two fiscal years (2025 and 2026). I'd like to roll it out in fiscal year 2026. We should be rolling out the benefits changes and how we customize and provide authentic benefits. How can we have the ability to customize our benefits system for what our individual needs are?
- The research component of our higher education business had a record-breaking research year with \$488,000,00.
- We had a good athletic season with our Wildcat Baseball Team making the College World Series for the first time in the history of the University.
- As has been mentioned before, St. Claire Medical Center in Morehead is now a part of the UK family. With it's acquisition, we are improving the health of the entire commonwealth with a particular focus of looking at Eastern Kentucky. And with Morehead, we are going to see more educational opportunities at the graduate and professional level. *Does the*

	<p><i>acquisition of St. Clare include the acute rehab flood they have? Or is that a separate facility?</i> It includes all components of St. Clare. The only thing they were able to have is a non-health foundation allowed The Sisters of Notre Dame who own the hospital to continue some of their community interactions. But it includes all components of health delivery.</p> <ul style="list-style-type: none"> <li>• Our next focus is the 112 administrative regulations. We will appoint five teams with representation of staff on all teams. Our direction is to ask: Do we need it? Is it clear? Do we understand it? Can we apply it? As we go through those administrative regulations over 6 months, we will improve, adjust and then present those to the President for consideration.</li> </ul>
<p>4. Guest Speakers: Lance Broeking – Parking and Transportation</p>	<ul style="list-style-type: none"> <li>• I would like to focus on the fall of 2024 with regard to the Parking and Transportation for our campus. I know that the Staff Senate are very plugged into everything that is happening on our campus and that certainly has trickled down effect on all of the infrastructure issues on campus, including transportation, parking and all sorts of access-related functions. Everything we do is incremental in the sense that we look really heavily at what happened last year. The first two weeks of school are normally the worse days, we spend a tremendous amount of time searching all parking, counting vacancies, etc. We have anticipated what will happen in the fall such as what the increase in enrollment is, what are the losses for construction, what are the gains for the things that we build and then projecting that into what that looks like in the fall. Are we going to have enough parking for the fall? When looking at the worst days in the fall, don't get trapped in titles, just think in broad terms. Somewhere we have between 400-600 vacant spaces. <i>You said there is not a parking problem, but rather a convenient parking problem. Do you have a map that shows where those spaces are? Could you have a map? And ... can you speak to the rationale of having folks pay hundreds of dollars from their paychecks to park on campus, and not have a convenient parking spot with an easy walking distance to the workplace?</i> What are we doing to alleviate the issue of convenient parking? Parking on an urban campus of this size has three components – proximity, affordability, and predictability. Typically, you can have two of the three components, but you cannot have all three. <i>Why do we not have assigned spaces, or why are we not allocating spaces based on population inside the buildings? Why aren't we looking at distance from certain parking spots to certain areas of campus where employees are working? I would love to see more data and more thought put into that. What can we do to alleviate this problem because this has been a problem for decades on his campus? You might not have the answers now, but I would love for this to be investigated, maybe in small groups of Senators. I think we can do better, I just don't have the details to give recommendations.</i> The University made the decision that parking was an auxiliary so we don't get any money from the general fund and they do not support the overall parking infrastructure. Parking is funded through permit fees, visitor parking revenues and that sort of thing, so there's a limit in terms of what we can do. There is the fact that there are also competing demands for land utilization. Most college campuses are going to periphery parking, like park and ride. <i>I think it is time to have a really transparent evaluation of what are some potential routes to improve the parking situation.</i> I look forward to more conversations with the Staff Senate.</li> </ul>

*Another question with regard those holding premium lot passes who are hybrid or remote workers. I also have an issue walking from the Orange Lot to the BBSRB seeing every day numerous open spots and there is a wait list of approximately 600 people. How is this being identified and what measures are being taken to address it?* There are a certain number of passes oversold as there is always someone on vacation, traveling for business or are out sick. We have gotten heavily into license plate recognition technology in order to collect data such as who is in the lot on a regular basis. But there are limitations missing those who back into parking spaces or pull through. We have talked about trying to find ways to be more efficient and understand people's individual user groups that we can layer that using new software called Tempo. However, anytime you do that you risk going too far and upsetting the people that are paying even more for parking.

- In building the Health Education Building we lost approximately 43 spaces. The USDA Building that's coming out in the Orange Lot takes up approximately 520 spaces. The Ag Research Building has already been fenced off with parking losses of 125 spaces. Those are spaces that have been lost since last fall which is equivalent to a parking structure. So, what have we gained since last fall? The Reynolds Building opened up approximately 170 spaces. The Broadway lots, in the area of the previous Tally Ho and the IRS Building, will give us 165 spaces. This gives us, overall, a 330 space deficit but, as the transportation director, how do I get us back to where we were last year? It is important for me to share some of the finances involved so that you get a sense of how expensive parking is. The Gluck parking lot is \$787,000 and will give us 55 new spaces. This along with a connection road to the Orange Lot with new lighting will be completed by the start of the fall semester
- Anything in the stadium area, Athletics has already been talking with me about using the Commonwealth Drive lot that's out by the Arboretum. This lot is in really bad shape, by adding new lighting and re-doing it, we were able to gain 7 spaces at a cost of \$134,000. I forgot to mention College Way spaces which cost approximately \$800,000 for 72 spaces. At the cost of \$1,000,000 is the Shivley lot, behind the Shivley Center off Sports Center Drive. Its been hidden back there for years. This new parking lot will give the University 330 spaces of student and residential parking. We have built a new sidewalk from the bus shelter in the Orange Lot down to the round-about.
- How do we deal with the healthcare challenges? Previously, the Red and Blue Lots were primarily student, residential, and commuter periphery parking. For the upcoming fall semester, we have combined the Green Lot and the North Red Lot into an intermediate tier for residential parking and then we are turning over the South Red Lot as additional periphery parking for HealthCare employees; this is roughly 500 spaces. With the round-about, we have shuttle access on both sides of the road. This is a short-term solution. The loss of the student parking spaces will be taken care of in the Shivley Lot and the Broadway Lots. An additional bus route is forthcoming with more details at a later date.
- What is coming? With the HealthCare Garage expansion opening by next fall, we will gain an additional 800 spaces for visitors and reserve parking.

The new Cancer Center Garage should be open in the fall of 2026 with an additional 2,400 for patients and visitors. At their June 2024 meeting, the Board of Trustees approved a 1,200-space parking structure on south campus with a goal to have it open in January of 2027. *As a remote worker, I retain a Core spot because predictability is the most important thing to me. If I am called to campus, I need to be at that location as fast as possible. I would love to have a dedicated commuter lot so that I could free up a Core space for someone else. Or are there any talks about having express bus routes into campus from various parts of town for those of us who work remotely and only need to come to campus periodically?* We are looking at changing to virtual license permits. Instead of having a hangtag, your license plate would be your credentials. This would give us a lot of flexibility and we are looking at different options for people who predominantly are part-time or remote with needs to come to campus periodically. Bus routes are trickier due to their expense and inefficiency. If there is a way, however, from an efficiency standpoint to save money for the employee and allow us more predictability on when you're not going to be here, we can sell your spot to someone else. The license plate system allows us more flexibility in that.

- *With the newly fenced-off areas around the Agriculture Plant & Soil Science Building and the Gluck Lot, pedestrian areas have become very convoluted. I have seen people stepping over barriers to get to the underpass. I have seen two people almost get hit. So, are we as a University looking at putting up some additional signage during the construction?* I Chair the University's Pedestrian Advisory Committee that has members of government health and safety risk management, police department, and facilities. We have been talking about this for the better part of 2 years. With the big announcement of the HealthCare projects, we knew this was coming. We share a lot of the same concerns. I think the specific questions about the Cooper Drive intersection is something that we brought up with the administration and with the Project Teams, and I know they are looking at it. The best we can do is probably new lighting and signage. *If there are specific concerns about pedestrian safety, danger zones or things like that, should we address our concerns through Chair Chafin, or is there a way people can address things directly to Parking?* You can direct them to me.
- *Can we get a copy of your presentation? I think it would be beneficial for all of us to be able to share with our constituents and to help communicate what these changes are because it is going to be an ongoing discussion.*
- *Are you making any strides to improve the shuttle service on campus?* There are two major shuttle services on campus. The Orange Route system, which is primarily used by HealthCare, is something that we operate. We typically run 7 buses during the peak times and we have been spending a lot of money over the past few years trying to upgrade our fleet into low floor buses so that they are more accessible. We also offer two-door systems allowing people to flow in and out of the busses quicker to increase efficiency, Our goal is the make sure there are two components of bus service: frequency of service and having enough seats, We are discussing going back to standing room on the buses with hand holds available. We also pay essentially \$2,000,000 for Lextran to operate a service on campus.

	<ul style="list-style-type: none"> <li>• <i>Another suggestion is to zone the parking with them opening at different times based on staff schedules.</i> There are no easy solutions. We looked at zoning and it tends to be less efficient. The most efficient way of doing it is that huge lot is first come, first serve.</li> <li>• <i>Does the HeathCare expansion budget cover the parking for HealthCare patients or does that come from the Transportation budget?</i> A little of both, but that is an ongoing conversation.</li> <li>• <i>Have we looked at offsite parking and shuttle service to the University?</i> Maybe 7 years ago we had talks with the Red Mile, Lexington Center, Southland Christian Church on Richmond Road, Tates Creek Christian Church an Macedonia Christian Church. The challenge with all of these systems tends to be if they need parking for an event at their facility, then we lose the opportunity to park there.</li> <li>• <i>Have you been made aware that the pay-to-park machines on campus not taking the first keystroke when you go to add your license plate number?</i> Yes, it is like the system is waking up or something. If you get a ticket because of that, we will void the citation.</li> </ul>
<p>5. Officer Reports</p>	<ul style="list-style-type: none"> <li>• Chair – Courtney Chafin <ul style="list-style-type: none"> <li>○ Newly elected Chair.</li> <li>○ We have an Executive Committee (EC) which is made up of the committee Chairs and the Staff Senate Officers. Our Past Chair is an ex-officio. The Chairs will bring forward things that you want to bring to the Main Body that require a motion for further discussion and vote. We talk about updates learned from meetings with HR, Dr. Monday, President Capilouto or Dr. DiPaola on the HealthCare side.</li> <li>○ Exciting things we have planned include monthly newsletters. BobbiJo Allen, our Program Coordinator, will facilitate the newsletter and we ask that you email her with updates and events. She will be sitting in on each of your committee meeting, as her schedule allows.</li> <li>○ In August we will have an open house for the Staff Senate at Maxwell Place.</li> <li>○ Introduction of the Officers for the upcoming year. Again, I am your Chair, I work in the Office of Sponsored Projects which is the central office for submitting all the grants for the University. <i>Marie Marefat</i> is your Vice Chair. She works in the Deans Office in the College of Medicine and was previously our Program Coordinator. <i>Ginni Haynes</i> is your Secretary. She is the Training and Development Officer for the College of Dentistry. <i>Chris Larmour</i> is your Parliamentarian. According to Robert's Rules of Order, the Parliamentarian advises the Chair on the proper meeting etiquette. <i>Carl Harper</i> is your Treasurer. Carl is employed as a Senior Nursery Inspector in the College of Agriculture. He has been involved in the Staff Senate since it's beginning. <i>Olivia Ellis</i> is our Past Chair and resides in the International Center in the Education Abroad office located in Bradley Hall.</li> </ul> </li> <li>• Chris Larmour previewed our Teams Channel: <ul style="list-style-type: none"> <li>○ Every Teams site has a share point site behind it under "Files"</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ This houses a wealth of information and as with our website will be a great resource for you.</li> <li>○ It is highly encouraged that you engage Teams and pay attention to the messages in there.</li> <li>○ We are passing out cheat sheets for Robert's Rules. This is a good guide to how official parliamentary procedure happens in meetings.</li> <li>● A Resolution honoring Olivia Ellis, Past Chair of the Staff Senate for the past three years, was presented to her. Please see the attached copy. Chris Larmour made a motion to accept the Resolution, it was seconded and passed unanimously by the Senate.</li> <li>● A few key points of expectations of being a Senator:             <ul style="list-style-type: none"> <li>○ By taking the oath as a Senator, you have made a commitment to your constituents that you will represent them on the best the their behalf.</li> <li>○ Attendance is strongly encouraged. We will be taking attendance in the Main Body and Committee meetings. We do understand that things happen, but will adhere with our bylaws on the consequences of non-attendance. This is a very important year for the Senate with a lot of changes coming our way with the changes to our Administrative Regulations (ARs). We as a Senate will be heavily involved in this process.</li> </ul> </li> </ul>
<p>6. Committee Assignments and Breakout Sessions</p>	<ul style="list-style-type: none"> <li>● The Executive Committee met and discussed the committees placing each other in the committee as shown. We made every effort to place you in one of your top three choices, weighing that against what was best for each committee charge. The decision was made to combine two committees, Professional Development and Ad-Hoc Career Progression Committee. They will be working with the newly hired Career Development Consultant, Rebecca Dyer. The new Ad-Hoc Administrative Regulation Committee will work independently but will have a dotted line to the Bylaws Committee. Please do not feel siloed in your committee, you are welcome to attend any committee meeting (as a non-voting visitor).</li> <li>● Past Chair Ellis made a motion to accept the slate of Committees as presented, and Treasurer Harper seconded the motion. Discussion: <i>how the Ad-Hoc Committees were going to work and if there is a timeline for how long they will last?</i> The current intention is to have those committees for a year. A vote by the Main Body produced unanimous approval with 42 votes in person and 69 via Zoom. The motion carries.</li> <li>● Committee break-out rooms were opened for those via Zoom and in-person attendees dispersed throughout the room with a laptop. Members were asked to get to know one another and to decide on a Chair and a Secretary for each committee. If this vote cannot be held today, the committee has until the next EC meeting to meet and hold that election.</li> <li>● Upon conclusion of the breakouts, the committees were told that an Officer would be reaching out with a doodle poll, scheduling their first meeting, and attending their meeting.</li> </ul>



<p>7. Items from the Floor</p>	<ul style="list-style-type: none"> <li>BobbiJo Allen, Program Coordinator: Welcome to the Staff Senate! I am so excited to be able to speak with the new Senators and our old ones. First and foremost, I want to congratulate you on being elected by your peers to represent their voices. This is a significant responsibility and an incredible honor. I'm excited to see the impact that all of you will make. Being a part of the Staff Senate is what you make of it. Your involvement is crucial and I want to encourage you to dive in headfirst. Don't be shy, the quicker that you get involved, volunteer, and become active you will understand your vital role as you represent your constituents across this campus. We have a variety of activities and committees that require your dedication and enthusiasm. Some of our activities include Outstanding Staff Awards, Dance Blue, trivia nights, zoom coffee meetings, monthly Lunch and Learns, UK Remembers, and, of course, our UK Employee Appreciation Day. There are ways to connect and make a difference. We have special initiatives like the Kentucky River Clean Sweep. We do humanitarian aid lunches for our homeless community. We support the Ronald McDonald House. We also assist with Blg Blue Move In and Move Out for our students along with the Apple iPad giveaways for our students. I am a former Senator and now serve as an ex-officio member. Even though I have no voting rights, I will be at your meetings. I can help facilitate collaborations with other committees and support your ideas. Please take your role seriously, get involved, and let your voice be heard. I am here to assist in any way possible. Being a Senator is like being in a 3-legged race. It is a bit awkward at first, but once you get the hang of it, it is a lot of fun. You will meet incredible people, and laugh a lot along the way. Thank you and welcome.</li> </ul>
<p>8. Adjournment</p>	<ul style="list-style-type: none"> <li>Motion to adjourn at 2:46 pm was made, seconded, and passed.</li> </ul>