



Staff Senate Main Body Session Agenda

October 10, 2024

1:00 pm – 4:00 pm

Via Zoom: <https://staffsenate.uky.edu/zoom>

ONLINE ONLY

- I. Call to Order
- II. Approval of Minutes, 9/8/2024
- III. President's Report: Dr. Eric Monday, Co-EVPHA, EVPFA
- IV. Trustee Report: Dave Melanson, Staff Trustee to the Board of Trustees
- V. Officer Reports
 - a. Chair
 - b. Vice Chair
 - c. Secretary
 - d. Treasurer
 - e. Parliamentarian
- VI. Committee Reports (see details below)
 - a. Ad-Hoc Administrative Regulation Development
 - b. Ad Hoc Higher Education Administration Regulation
 - c. Ad-Hoc Shared Governance Collaboration
 - d. Ad-Hoc University Infrastructure
 - e. Ad-Hoc Budget & Finance
 - f. By-Laws
 - g. Community Outreach
 - h. Diversity, Equity & Inclusion (DE&I)
 - i. Elections
 - j. Employee Engagement
 - k. Healthcare Administration (HAC)
 - l. Presidential Advisory Council (PAC)
 - m. Professional Development/Career Progression
 - n. Public Relations
 - o. Special Events
 - p. Technology
 - q. University Benefits and Compensation (UB&C)
 - r. University Policies and Processes (UPP)
- VII. Items from the floor
- VIII. Adjournment

Consent Agenda August 2, 2024

Committee Name

I Ad Hoc Higher Education Administration Regulation

Responsible Party	Time Allotted
Premeeting Notes	<ul style="list-style-type: none"> ○ I have had several colleagues in the healthcare field, myself included, be deterred from finishing a degree because of class schedule and work schedule conflicts. ○ The only solution offered is to adjust work schedule, but depending on the department that is not always an option or the team an employee is part of will suffer due to the schedule exemption being requested for a class. ○ Often it seems an employees best bet is to get their credits transferred to a fully online accredited university to finish their degree if they are able to afford it.
Discussion with Dr. Monday	<ul style="list-style-type: none"> ○ Create more awareness around options that are already fully online or more available to flexible work requirements.
Dr. Monday Response	This is something we will follow up on this with Dr. Turner (hopefully next month).

Responsible Party	Time Allotted
Premeeting Notes	<ul style="list-style-type: none"> ○ With the new initiative to expand the existing University Scholars Program into new majors and grow the number of students enrolled in it, some program administration gaps have come to light. Based on the current trajectory of the program it seems that it would be best served if there were one single point of contact to serve as a bridge between the Grad School, Student Success, the students, and other relevant offices. This would allow for more intentionality in its growth and maximize its potential. I've also attached a draft proposal for the new position and its scope.

	<ul style="list-style-type: none"> ○ Key Responsibilities – Enrollment Management; Program Administration; Collaboration & Communication; Program Development ○ Benefits of the Position – Improved Student Success; Enhanced Program Efficiency; Increased Collaboration
Discussion with Dr. Monday	<ul style="list-style-type: none"> ○ Bulleated Item to help cover main discussion points of this topic
Dr. Monday Response	Dr. Monday will follow up with Dr. Turner on a more targeted discussion on this.

Responsible Party	Time Allotted
Premeeting Notes	<ul style="list-style-type: none"> ○ The SLCM Enterprise Applications ITS team plays a pivotal role in supporting essential functional areas such as Student Account Services, the Registrar's Office, Admissions, The Graduate School, and the Office of Financial Aid and Scholarships. To further empower this team and enhance our service delivery, we propose strategic enhancements to address current resource constraints and maximize our support capabilities for enterprise applications like SAP and myUK. ○ Current Challenges – Backlog & Prioritization Issues; Extended Delays: Manual Workarounds ○ Impacts – Operational Efficiency; Resource Allocation; System Enhancement ○ Proposed Solutions – Increased Staffing; Formation of Dedicated Support Teams
Discussion with Dr. Monday	<ul style="list-style-type: none"> ○ Bulleated Item to help cover main discussion points of this topic
Dr. Monday Response	This will be sent over to Bryan Nichols.

Responsible Party	Time Allotted
Premeeting Notes	<ul style="list-style-type: none"> ○ Classrooms do not have the appropriate ports or connectors for modern technology (most still have VGA cables which haven't been used for around 15 years) and cannot accommodate new laptops. Campus IT and AV does not provide adapters. Likewise, older classrooms STILL do not have webcams for hybrid teaching. ○ UK has a "Classroom Improvement Committee" which has done nothing to improve the classrooms

	<p>that I can see. I have reached out to them and the only answer I have gotten on modernizing is that they "will take it to the committee" where it dies in a meeting. What is the purpose of having an improvement committee if there are no improvements?</p> <ul style="list-style-type: none"> ○ More focus is given to the new building and renovations, but those of us who teach in older classrooms (something we have no control over) are left with outdated, barely functioning technology and no one who will do anything about it. MDS, for example, has panels falling off the wall and carts that are full of wires that are broken and mismatched. ○ When space is needed for meetings and it's classrooms that you have to use, this lagging/lacking technology literally makes a majority of the rooms in the nursing building that might be available, unusable for the needs of hybrid meetings.
Discussion with Dr. Monday	<ul style="list-style-type: none"> ○ Initial response is that these requests may need to go up through the dean of the college.
Dr. Monday Response	Mr. Monday will follow up Mary Vosovich (spelling?).

Open Discussion Items:

- Capital Project Presentation
 - Memorial Coliseum
 - ♣ Feb 2025
 - Pence Hall
 - ♣ June 2025
 - Barnhart Ag Building
 - ♣ January 2026
 - Scovell Hall
 - ♣ March 2026
 - Whitehall
 - ♣ July 2026
 - New Residence Hall
 - ♣ July 2026
 - Ag Research 1
 - ♣ Nov 2026
 - MD health Ed Building
 - ♣ October 2026
 - Cancer and Adv Amb Building
 - ♣ Nov 2027
 - Funkhouser

- ♣ Likely to begin in 2026

II. Ad-Hoc Shared Governance Collaboration

<p>Committee Discussion</p>	<ul style="list-style-type: none"> • Our committee welcomed Student Government Association President M. Duff. • We began discussions on what shared government collaboration could look like between Staff Senate and the Student Government. <ul style="list-style-type: none"> ○ Initial actions are: <ul style="list-style-type: none"> ♣ List collaboration links on each governing body's webpage ♣ Investigate the best methods of reporting the actions and events being scheduled by Staff Senate and SGA to each body. • M. Duff will be coordinating with her leadership team to set up a formal structure for our collaboration efforts. • Chair Holt announced initial outreach efforts between our committee and the future Faculty Senate will occur during PAC's September meeting with Dr. Eric Monday. Dr. Monday will receive our committee's request to connect with the Provost and/or his delegates to inform them of our hopes to establish a collaborative structure along the lines of what we are creating with the SGA.
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III. Ad-Hoc University Infrastructure

<p>Announcements</p> <ul style="list-style-type: none"> - VIP Visit Success - Community Engagement 	<ul style="list-style-type: none"> • VIP Visit Success: Chairman Carroll shared the success of the recent VIP visit from Environmental Systems Research Institute, highlighting the positive exposure and potential collaborations that emerged from the visit. • Community Engagement: Chairman Carroll and BobbiJo Allen discussed the upcoming community event at Shilito Park, underscoring the importance of staff participation in community engagement activities.
<p>Discussion about Procedural Abnormalities</p>	<ul style="list-style-type: none"> • Chairman Carroll proposed to the Executive Committee the reclassifying of our committee from an ad hoc to a standing or standing advisory committee, citing procedural concerns and the need for a more permanent status to address ongoing issues • Chairman Carroll expressed concerns about procedural disarray within the Senate, particularly regarding the status and voting rights of ad hoc committee chairs, suggesting a need for clarification and potential bylaw changes.

	<ul style="list-style-type: none"> a. The Chair’s concerns about procedural disarray were rooted in the confusion surrounding the status and voting rights of ad hoc committee chairs. He pointed out the inconsistencies between the Senate’s bylaws and the application of Robert’s Rules of Order, which led to a contentious Executive Committee meeting where the role and authority of ad hoc committees were called into question. b. The Chair’s concerns about procedural disarray were rooted in the confusion surrounding the status and voting rights of ad hoc committee chairs. He pointed out the inconsistencies between the Senate’s bylaws and the application of Robert’s Rules of Order, which led to a contentious Executive Committee disucssion where the role and authority of ad hoc committees were called into question. c. The Chair’s advocacy for procedural clarity was driven by a commitment to equality and fairness within the Senate. He stressed the importance of every senator’s voice being heard and represented, particularly in the context of critical decisions affecting the university. The need for procedural reforms was presented as a means to uphold these principles and prevent the silencing of any senatorial voices. <ul style="list-style-type: none"> • Feedback from attendees suggested to belay the motion and continue discussion around timing.
Strategic Plan Development	<ul style="list-style-type: none"> • Chair Carroll reported the suspension of work on the strategic plan due to procedural issues, indicating a future focus on developing a strategic plan for the committee. No objections or concerns with the timeline were noted. Task generated for continuing development.
Facilities Management Presentation	<ul style="list-style-type: none"> • BobbiJo informed the committee about an upcoming presentation by Mary Vosevich from facilities management, highlighting an opportunity for the committee to gain insights into infrastructure-related issues Chairman Carroll suggested a collaboration on formulating a well-thought-out question. All members present agreed. Task generated for the Chair to put forth an inquiry for feedback from members to formulate the question.

IV. Ad-Hoc Budget & Finance

a. FLSA Question

- Discussed whether/not the Ad Hoc: University Budget and Finance Committee had jurisdiction over this question, or whether it would be more appropriate to direct the question to other committees.

- Final determination was to handoff to University Benefits & Compensation Committee.
 - General sense is that the issue at hand would not become relevant to this committee until the FY26 budgeting process began next Spring.
- b. Offsite Support for Employee Appreciation Day
- Bobbi Jo noted that this has been a recurring issue for various Senate committees, and no solution amenable to Administration has been developed thus far.
 - She also suggested that Special Events would need to have some involvement in this discussion.
 - Various allocation ideas like allocating funds to cost centers/SIOs for offsite units, allocating funds based on the region so off-site employees can have an opportunity to attend in their area, and delivery options for shirts were touched on. Bobbi Jo agreed to pass these suggestions along for further review.
- c. Travel Policy – 50 Mile Local Limit
- As with FLSA question above, there was discussion as to whether/not this issue is best handled by this committee or UPP.
 - Determination was made to hold off on firm decision on this matter until further information was received from Jennifer Bridge so we could determine the next best steps. If it's a policy issue that needs reviewed it should go the UPP committee who's chair is Michael Millet.
 - It was noted that this could also be an issue brought up to Dr. Monday to determine if the future established version of this ad-hoc committee should handle matters such as these.
- d. Upcoming Meeting with Dr. Monday
- We will request that Lucas Redmond and Bobbi Jo Allen be added to meeting invite.
 - Goals for meeting were discussed:
 - We want to establish a firm understanding of what our role is to be in relation to the budgeting process.
 - Chair will put together a working document that will allow us to finalize main goals ahead of meeting date.
 - Possibility of canvassing some portion of departmental/college administration to get a sense of what the ground level concerns related to budgets/the budgeting process are.

V. By-Laws/AR Development

- a. No report

VI. Community Outreach

<p>Topic 4 Housekeeping Items</p>	<ul style="list-style-type: none"> ○ How are we coping with the 1-point loss to Georgia? ☹️ ○ Big Blue Move In was a huge success! ○ Many People, One Community Many People, One Community Office of the President (uky.edu) President Capilouto’s message >> University DEI Changes: Many People, One Community Public Relations & Marketing (uky.edu) <ul style="list-style-type: none"> □ Formerly, the DEI committee will be called the One Community committee ○ Search Advisory Committee, Dean of the J. David Rosenberg College of Law. Send Marie Marefat an email by Sept. 20th. ○ Share the HR Well-Being Bulletin with your people >> Work-life and well-being Human Resources (uky.edu) ○ Staff Senate Nametag Pick-Up (contact Bobbi-Jo) ○ UK Staff tickets to home volleyball games >> UK Faculty and Staff Complimentary Ticket Offer for Kentucky Volleyball Home Matches – UK Athletics ○ What did you learn at the last Main Body meeting on Sept. 12? <ul style="list-style-type: none"> □ Audrie shared that she learned more about Robert’s Rules, and how it played out in our Main Body session. □ Bobbie shared that she was able to meet Blazan in person, and how it’s great to see the New Senators, and encouraged that if we are able to attend at least a couple of in person sessions try to come out, it gives you a better experience of Staff Senate.
<p>Topic 5 New/Upcoming Service Project Ideas</p>	<p>Scheduled:</p> <ul style="list-style-type: none"> ● Shillito Park pickup/cleanup (Blazan) <ul style="list-style-type: none"> ○ Saturday 9.28.24 - Save the date! The park cleanup volunteering activity is tentatively scheduled from 10 am to 12 PM at Shilito Park (behind the Fayette Mall). ○ 10-15 ppl from Blazan’s unit ○ Wear comfortable shoes & clothing ○ Be prepared to work for an hour- 2 hours

- The contact will meet us at the location, to let us know what/where they want us focus on
- Blazan will contact through TEAMS any updates
- Find out if they provide bags? Gloves?
- BobbiJo sent qualtrics survey and send out to Staff Senate listserv
- BobbiJo suggested that we have a meeting point, and asked for Blazan to send a flyer with the Shilito Park info.
- Blazan is awaiting info from sponser, and as soon as he does he will forward info to BobbiJo
- Alzheimer's Association Walk (Audrie, Sept/Oct). **(Audrie)**
 - Sunday, Oct. 20th at 1:30pm – 4pm
 - Kentucky Horse Park at the Alltech Arena
 - [2024 Walk to End Alzheimer's - Lexington, KY | Walk to End Alzheimer's](#)

Updates:

- Audrie emailed Jessica, and is waiting info.
- Registration booth will be the best meeting spot

Pending:

- [Lexington Humane Society](#) **(Samantha! #1 priority)**
 - Volunteers must put in an application and required training
 - Not necessarily accepting new volunteers at this time.
- [Hope Center](#) (Jonnisa)

Updates:

Spoke with Kelly Vogle, Director of Development, she is very excited about our interest(deliveries between 8:00am-8:00pm) No need to coordinate a time for delivery, they are tag teaming the Hope mobile with their outreach team so they can distribute more lunches to people. The current delivery is at the Emergency Shelter, they are currently undergoing construction so it's just pull up and drop off. Jonisa will share the link with the committee in reagrds to the types of foods that are needed as well as specific instructions.

They try to feed up to 50 ppl per day.

Bobbi Jo reminded us that we do have a budget, and that we need to be mindful of this when planning our events.

- [Make-A-Wish Walk](#) **(Chris)**
 - Working on setting up a meeting to discuss further

- A possible opportunity is getting directly involved in a wish in your area!
- [Dance Blue Mini Marathon](#) (Last year was in February)
(David)
- [God's Pantry Food Bank](#) **(Chris, Samantha)**
 - Lots of options to volunteer >> [God's Pantry Food Bank - Volunteer Console \(cervistech.com\)](#)
- Santa for Seniors **(Tenia, Samantha)**
 - Reach back out in mid-October
- UK Children's Hospital, Halloween **(Audrie, Samantha, Jonnisa)**
 - Look out for email from Jennifer Guilliam/Abby Stover closer to October for coordination of event
- Nursing home, senior citizens, making socks (Audrie), maybe do after a Staff Senate meetings **(Audrie)**
 - List of Nursing Homes in Lexington to reach out to about grippy sock donations (please add to the list if you have others)
 - Homestead Nursing
 - Bluegrass Care & Rehabilitation
 - Mayfair Manor
 - Cambridge Place
 - Lexington Premier Nursing
 - Pine Meadows
 - How to Guides on what the socks would look like
 - [How To Paint Grip Socks with Dimensional Paint – Tulip Color Crafts](#)
 - [How to Make Grippy Socks - Brown Thumb Mama®](#)

Updates:

We will touch base in Nov/Dec with the Nursing Homes, depending on what the Chair has to say about this event.

Audrie suggested The Big Blue Pantry/Kitchen for students on campus who may have financial hardships to allow them the ability to get

	<p>food. They need help preparing meals, sack bags for students, etc.</p> <p>Audrie will reach out</p> <ul style="list-style-type: none"> • Art Supplies Drive (Tenia) <ul style="list-style-type: none"> ◦ https://uknow.uky.edu/uk-healthcare/after-hours-markey-it-pro-inspires-young-artists • Lexington Habitat for Humanity (Can I get a volunteer to explore further?) • Letters from Santa/Santa Bill/Big Blue Santa (Jonnisa) • Participating in UK Appreciation Day • Kentucky River Cleanup •
<p>Topic 6 Items from the floor: Your One positive thing</p>	<ul style="list-style-type: none"> <input type="checkbox"/> David shared that he has been on vacation, and the weather was great! <p>Audrie gets to do her first assessment for her practicum by herself Blazan went to the Southland Drive Fall festival, and plans on attending the Midway Fall festival Jonnisa plans on attending the Midway Fall festival as well Bobbi Jo informed us that we have a \$400.00 budget for this committee, we can always ask for more. BobbiJo also informed the Committee that she and Chair Chafin will be meeting with the DanceBlue Mini Marathon representative, and will have more info for us in how we can get this big benefit underway. David states that he is very interested, and wants to help out with the DanceBlue mini marathon. He suggested a patient dance-a-thon with the Markey & Lucille Parker BobbiJo extended thank-yous to all of us for serving, and let us know that she is always available via email, or Teams!</p>

VII. Elections

- a. No report

VIII. Employee Engagement

- a. No report

IX. Healthcare Administration (HAC)

<p>3. Lengthy Questionnaires</p>	<ul style="list-style-type: none"> • Issue from staff: Some questionnaires are too lengthy and not available online for pediatric patients. Staff member asking if
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	<p>these questionnaires can be added to MyChart instead of completing during appointment.</p> <ul style="list-style-type: none"> • Joseph Hacker mentioned that ambulatory leadership, IT, and the Patient Experience Committee are actively evaluating solutions for this issue to ensure better handling of patient questionnaires in the future. He noted that discussions are ongoing to determine the best solution for ensuring that all patient information is appropriately captured and accessible for healthcare providers. • Potential Solutions: <ul style="list-style-type: none"> ○ There was a consensus that engaging with the relevant leadership teams is the correct approach to ensure a collaborative and effective solution. ○ Suggestions included improving communication pathways between clinical staff and IT and considering possible workflow changes that would simplify or automate the uploading process. • Next Steps: <ul style="list-style-type: none"> ○ Monitoring Progress: The committee will continue to monitor updates from the leadership teams responsible for resolving the questionnaire issue. ○ Amanda expressed her intention to stay informed on developments and report back to the group as new information becomes available.
<p>4. Potential Dr Monday/Dr DiPaula Meeting with HAC</p>	<ul style="list-style-type: none"> • Initial Framing of the Meeting: <ul style="list-style-type: none"> ○ Amanda Hornsby raised the idea of coordinating a meeting with Dr. Monday and/or Dr. DiPaula, emphasizing the importance of open dialogue between the HAC and hospital leadership. ○ The aim is to ensure the meeting would be more than just an informational session and instead foster meaningful dialogue to understand staff concerns and facilitate actionable steps. ○ The structure and cadence of the meeting was discussed. Sheneda Goforth expressed concerns about scheduling follow-up meetings if all agenda items are not addressed. • Concerns about Redundant Meetings: <ul style="list-style-type: none"> ○ Curtis Hudson suggested that it would be important to confirm that the proposed meeting isn't duplicating other existing meetings with similar content. He raised the question of identifying what other advisory committees might already exist within the healthcare system that Dr. Monday or Dr. DiPaula might be meeting with.

	<ul style="list-style-type: none">○ He emphasized the need to find out what other groups or councils exist to ensure that the HAC brings a unique perspective to the table. He expressed interest in knowing the focus areas of these other groups to avoid overlap and add distinct value to discussions. He also expressed a desire for the HAC to provide support to other healthcare groups and councils.● Insights on Existing Committees and Councils:<ul style="list-style-type: none">○ Angie Lang commented that there might not be many staff-driven groups like HAC that Dr. Monday or Dr. DiPaula meet with, particularly from a healthcare perspective.○ Amberlee Fay added that while there may be discipline-specific committees (e.g., nursing governance), they might not align perfectly with the broader discussions HAC intends to facilitate.● Exploring Support for Staff and Patients:<ul style="list-style-type: none">○ Amanda emphasized that any meeting with Dr. Monday or Dr. DiPaula should focus on how the Staff Senate can support both UK healthcare staff and the overall institution to benefit patient care and improve the experience for everyone involved.○ Julie Wilson offered to help with communication and outreach efforts on platforms like "The Loop," UK HealthCare's internal communication system, to raise awareness about the Staff Senate's role and activities.● Gathering Information and Contacts:<ul style="list-style-type: none">○ It was suggested that it would be helpful to compile a list of current councils and their roles within the hospital to identify key contacts for potential collaboration or discussions.○ Several Senators echoed this, suggesting a "master list" of all existing committees and advisory councils would be beneficial in ensuring that each group's unique focus is respected and no work is duplicated.● Identifying Key Stakeholders and Next Steps:<ul style="list-style-type: none">○ Angie Lang recommended reaching out to Kathy Isaac, who has insights into the nursing governance councils, as well as other non-nursing councils like the Diagnostics and Therapeutics Council, which may be working on parallel healthcare projects.○ BobbiJo Allen, Staff Senate Program Coordinator, suggested Amanda reach out to Heather McAtee, who is working on compiling a comprehensive list of councils as part of an ad hoc committee project. This
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	<p>list could help facilitate communication and coordination efforts.</p> <ul style="list-style-type: none"> o Julie Wilson and others discussed the idea of running a poll on "The Loop" to gather information about staff involvement in various committees or councils and assess areas of need or interest that could be addressed in the potential meeting with Dr. Monday and/or Dr. DiPaula. <ul style="list-style-type: none"> • Action Plan and Resource Allocation: <ul style="list-style-type: none"> o Amanda agreed to message Heather McAtee to access the developing list of councils and ensure efficient outreach to key stakeholders. o There was a strong consensus among members about the importance of using this potential meeting as an opportunity to support staff effectively, find solutions to ongoing issues, and align initiatives across multiple departments and advisory groups within the hospital. • Ongoing Support and Collaboration: <ul style="list-style-type: none"> o Amanda emphasized the desire for transparency and collective problem-solving, asking members to continue providing feedback on how best to structure and prepare for the meeting. o The committee agreed to maintain open lines of communication with leadership, gather input from various departments, and align with broader organizational goals to make the meeting with Dr. Monday and/or Dr. DiPaula as productive and impactful as possible. • This discussion has been tabled until the next HAC meeting
5. Items from the Floor	<ul style="list-style-type: none"> • Candidates for Executive Chief Medical Officer are appearing in open forums: Candidate A – 9/23, Candidate B – 9/24, Candidate C – 9/26

X. One Community

<ul style="list-style-type: none"> • Update to Web Diversity Statement 	<ul style="list-style-type: none"> • Reviewed draft statement • Tessa moves, Kevin seconds. Motion carries unanimously. Voted without objection to finalize grammar and proofing and to send to draft senate for approval
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<ul style="list-style-type: none"> • Discuss the future of DEI efforts in the senate 	<ul style="list-style-type: none"> • Discussed recent changes at the university along with purpose and name of committee. • Tessa moves to change name to “One Community Committee”. Glenn seconds. Passes without objection.
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XI. Presidential Advisory Council (PAC)

No UKHC Hospital in Hamburg?	
Senator Rice	
Discussion	<ul style="list-style-type: none"> • Senator heard on the news that UKHC would not be putting a hospital in Hamburg, is that accurate? What is the status? • Previous UKHC Strategy included building community hospitals, which was the original plan when the property was purchased. But new strategy is: <ul style="list-style-type: none"> ○ Advance Subspecialty Care (e.g., Transplant, Advanced Cancer Treatment) ○ Taking Care of Our People (Rather than build community hospitals, we will build ambulatory centers so that people will not have to come to campus for care, they can receive care closer to their home) ○ Take Advantage of being an Academic Health System (take something out of the laboratory into the care spectrum) • In short, we are going to build a ‘Turfland-Sized’ center in the Hamburg area. • The decision was made in Spring of 2023, was announced, and discussed at Board of Trustee meeting, but started receiving local news attention again in the past 6 weeks.
Conclusion	Based on the New UKHC Strategy, the decision was made in 2023 to no longer build a hospital but instead to build a large ambulatory center.

Request from Ad Hoc Committee on Shared Governance Collaboration	
Senator Lawrence	
Discussion	<ul style="list-style-type: none"> • Message for Provost from Ad Hoc Committee for Shared Governance:

	<ul style="list-style-type: none"> o <i>This summer, the Staff Senate launched a new shared governance committee to collaborate with the Student Government Association and the forthcoming Faculty Senate. Our goal is to work together on projects of mutual benefit — whether teaming up for campus events or addressing broader issues, opportunities, and policies. We aim to foster mutual understanding and cooperation, serving as a contact point for interaction between the SGA, Faculty Senate, and Staff Senate. During this formative period for the Faculty Senate, we would value a few minutes to discuss possibilities with you or chosen representatives from the Provisional Faculty Senate Executive Committee.</i>
Conclusion	Dr. Monday will reach out to Provost and VP of Student Success, Dr. Kirsten Turner, to share this message and arrange for any further follow-up.

Affiliation Program with Rural Providers		
Senator Keys		
Discussion	<ul style="list-style-type: none"> • Like Markey Cancer Center Affiliate Network, has UKHC considered some sort of Affiliate Network/Partnership for Rural primary care? • For MCCAN, certain standards must be met before a site may become an affiliate. Having those standards could potentially increase trust and utilization of Primary Care by rural communities and help contribute towards bettering the health of all Kentuckians. 	
Conclusions	<ul style="list-style-type: none"> • UK/UKHC are considering options like this, hope to have more to announce later in 2024. • Dr. Monday also recommended that Justin Campbell be contacted to engage with the Health Advisory Committee (HAC) to learn more about the role of his team. Justin is the Chief Network Development Officer for UK Healthcare. 	
Action Items	Person Responsible	Deadline
Reach out to HAC to recommend having Justin Campbell attend a meeting and explain the work of his team within UKHC.	Brittany Lawrence	

Dr. Capilouto Announcement about DEI	
Senator Keys	

Discussion	<ul style="list-style-type: none"> Who do people engage if they have questions about President Capilouto's announcement regarding the closing of the Office of Institutional Diversity, and the new Office of Community Relations?
Conclusion	<p>Employees should communicate with their chain of command as a first option. If any question cannot be answered by this normal channel, questions can be directed to Tiana S. The' via email at Tiana.the@uky.edu.</p> <p><u>Additionally, it was recommended viewing to listen to President Capilouto's session with Ky State Government. The Youtube link is here: Interim Joint Committee on Education (9-17-24) (youtube.com)</u></p>

XII. Professional Development/Career Progression

<ul style="list-style-type: none"> The first Lunch and Learn will be held on Friday, Oct. 18, 2024, from 12:00 PM to 1:00 PM via Zoom.
<ul style="list-style-type: none"> November 15 set for next Lunch and Learn event with UK Aesthetics' Candace as speaker.

XIII. Public Relations

- a. No report

XIV. Special Events

UK Remembers	<ul style="list-style-type: none"> Moving UK Remembers to October this year Tech team will help with the website M. Banahan will reach out to Dr. Capilouto's office to see if he wants to make a short video for the event like he has done in the past We will set up a table for one day so that people can come by and write the names of people to remember that have passed in the past year. This will be the week of October 21 T. Anding will see about a pop up tent in case of rain. Her department has one that she thinks she can use B. Allen will work on getting the announcement out
Items from the floor	<ul style="list-style-type: none"> In October, the email will go out about Outstanding Staff Award nominations

XV. Technology

<p>Topic 1</p> <p>Senate Website</p>	<ul style="list-style-type: none"> Met with Chris Larmour on website open records, need to add agendas/meeting minutes for each committee to website <ul style="list-style-type: none"> o Depending on when/if passed by Senate, Chair and 1 person from each committee will have access to add agendas/meeting minutes o At first, will create a table in Committee accordion for each committee, which chosen individuals will have access
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	<ul style="list-style-type: none"> ○ Will draft separate committee web pages so that they only have access to their committee page to add agendas/meeting minutes ○ Will need to have training session and instructions written up on how to add agendas/meeting minutes ○ Maybe add chosen individuals to Senate website Teams channel ● Lunch and Learns picking up ● Reaching out to One Community Committee on changes approved at last Main Senate meeting for the Senate website ● Website Request Form: working on a new Qualtrics form, researching MS Workflow for Senate website channel in Teams
<p>Topic 2 Senate Contact Form</p>	<ul style="list-style-type: none"> ● Suggested by Leadership ● Meet with Leadership to iron out details

XVI. University Benefits and Compensation (UB&C)

- Discussed inquiries with Catie Lasley:
- Delta Dental Insurance, TASC issues (uses UK email instead of private, Doesn't notify employees when verification is needed, if you don't have physical card, you can't use to pay co-pays or pick up prescriptions), insurance coverage of diabetes medication, UK pharmasists are available to help UK employees with their medication issues, results of survey are still ongoing
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XVII. University Policies and Processes (UPP)

- a. No report