

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose	Frequency		Acting Senate Chair	
Regularly Scheduled	2 nd Thursday of every month		Marie Marefat	
Date August 8, 2024	Time		Location	
	1:00 p.m.		Zoom/Rosenberg College of Law	
Committee				
<input type="checkbox"/> Chair: Courtney Chafin	<input checked="" type="checkbox"/> Vice-Chair: Marie Marefat	<input checked="" type="checkbox"/> Secretary: Ginni Haynes	<input checked="" type="checkbox"/> Treasurer: Carl Harper	<input checked="" type="checkbox"/> Parliamentarian: Chris Larmour
<input checked="" type="checkbox"/> PC: Bobbi Jo Allen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Mike Adams	<input checked="" type="checkbox"/> Alissa Anderson	<input checked="" type="checkbox"/> Tamara Anding	<input checked="" type="checkbox"/> Elizabeth Andrade
<input checked="" type="checkbox"/> Whitney Arvin	<input checked="" type="checkbox"/> Tiara Ball	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input type="checkbox"/> Kelley Beverly - leave
<input type="checkbox"/> Amanda Biddle - Excused	<input checked="" type="checkbox"/> Shelley Bishop	<input checked="" type="checkbox"/> John Blaine	<input checked="" type="checkbox"/> Kenneth Blair	<input checked="" type="checkbox"/> Karena Blaurock
<input checked="" type="checkbox"/> Elliot Bloomer	<input checked="" type="checkbox"/> Sabrina Brewer	<input checked="" type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Leanna Brignola	<input type="checkbox"/> Cynthia Brown
<input checked="" type="checkbox"/> Amber Bruce	<input checked="" type="checkbox"/> Doug Burgess	<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input checked="" type="checkbox"/> Eric Carroll
<input checked="" type="checkbox"/> Destiny Carter	<input type="checkbox"/> Melissa Claar	<input checked="" type="checkbox"/> Christy Coffman	<input checked="" type="checkbox"/> Anna Cox	<input checked="" type="checkbox"/> Alexandra Curtis
<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Kevin Duncan	<input type="checkbox"/> Rebecca Earls Unexcused	<input checked="" type="checkbox"/> Olivia Ellis	<input checked="" type="checkbox"/> Ryan Farley
<input checked="" type="checkbox"/> David Faulconer	<input checked="" type="checkbox"/> Alexis Fellows	<input checked="" type="checkbox"/> Jonnisa Ferguson	<input checked="" type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Kevin Fleming
<input checked="" type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Sandra Frey	<input checked="" type="checkbox"/> Tenia Gatewood	<input checked="" type="checkbox"/> Samantha Gauthier	<input checked="" type="checkbox"/> Julien Gaylon
<input checked="" type="checkbox"/> Perry Gibson	<input checked="" type="checkbox"/> Sheneda Goforth	<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Aaron Gosper	<input type="checkbox"/> Kaleb Grey - Unexcused
<input checked="" type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Andrew Hainley	<input checked="" type="checkbox"/> Charles Haley	<input checked="" type="checkbox"/> Laura Hall
<input checked="" type="checkbox"/> James Hamblin	<input checked="" type="checkbox"/> Charla Hamilton	<input type="checkbox"/> Kyle Hardesty - Unexcused	<input checked="" type="checkbox"/> Catherine Hayden	<input type="checkbox"/> Joshua Henry - Unexcused
<input checked="" type="checkbox"/> Jennifer Hill	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Kevin Horn-Pacheco	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Jessica Howard
<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Audrie Johnson	<input type="checkbox"/> Amy Jones - Unexcused	<input checked="" type="checkbox"/> Terry Keys	<input type="checkbox"/> Zachary King - Unexcused
<input type="checkbox"/>	<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Kristen Lawson	<input type="checkbox"/> Sheena Lee - Unexcused	<input type="checkbox"/> Harrison Levans - Unexcused
<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lorenzo	<input type="checkbox"/> Fadyia Lowe - Leave	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee
<input checked="" type="checkbox"/> Courtney McCalla	<input type="checkbox"/> Karen McCann - Excused	<input checked="" type="checkbox"/> Pamela McFarland	<input checked="" type="checkbox"/> Amy McHone	<input checked="" type="checkbox"/> Glenn Means
<input type="checkbox"/> Blazan Mijatovic - Unexcused	<input checked="" type="checkbox"/> Tiffany Miller	<input type="checkbox"/> Te'Quisha Miller - Unexcused	<input checked="" type="checkbox"/> Michael Millett	<input type="checkbox"/> Stephanie Million - Unexcused
<input type="checkbox"/> Addison Zane Mills - Excused	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas	<input checked="" type="checkbox"/> Pamela Noble
<input type="checkbox"/> Kailey Oliveros - Unexcused	<input type="checkbox"/>	<input checked="" type="checkbox"/> Cary Osborne	<input checked="" type="checkbox"/> Komal Pandya	<input checked="" type="checkbox"/> Scott Pappas

<input checked="" type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Peffer	<input checked="" type="checkbox"/> Monica Perez	<input type="checkbox"/> Kristen Pickett - Unexcused	<input checked="" type="checkbox"/> Tessa Pinkerton
<input checked="" type="checkbox"/> Brooke Poe	<input checked="" type="checkbox"/> Kayla Powell	<input checked="" type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph
<input type="checkbox"/> Gage Redimarker - Unexcused	<input checked="" type="checkbox"/> Lucas Redmond	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Farhad Rezaei	<input checked="" type="checkbox"/> Ben Rice
<input checked="" type="checkbox"/> Ritchelle Ruiz	<input checked="" type="checkbox"/> Stefan Schagane	<input checked="" type="checkbox"/> Sydney Shields	<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Scott Sorrell
<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Hardin Stevens	<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> x Justin Sumner	<input checked="" type="checkbox"/> x Mindy Thompson
<input checked="" type="checkbox"/> Erin Tigges	<input checked="" type="checkbox"/> Madeline Trudeau	<input checked="" type="checkbox"/> LaTanya Walker	<input checked="" type="checkbox"/> Allison Walters	<input checked="" type="checkbox"/> Keisha Wells
<input type="checkbox"/> Hailey White - Excused	<input checked="" type="checkbox"/> Johnna Wilford	<input checked="" type="checkbox"/> Alice Williams	<input checked="" type="checkbox"/> Stephen Williams	<input checked="" type="checkbox"/> Kendria Willis
<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Sandy Wooton Gay	<input checked="" type="checkbox"/> Misty Wright - Excused	<input checked="" type="checkbox"/> X Markeda Yarbrough
<input checked="" type="checkbox"/> x Stephanie Zapata				
Ex Officios, Visitors and Standing Guests				
<input checked="" type="checkbox"/> President Eli Capilouto	<input type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input type="checkbox"/> Provost Robert DiPaola	<input checked="" type="checkbox"/> Melissa Frederick, UK HR
<input type="checkbox"/> Catie Lasley, UKHR	<input type="checkbox"/> SGA President:	<input type="checkbox"/> Faculty Senate Chair:	<input checked="" type="checkbox"/> Azetta Beatty – WorkLife/Employee Benefits	<input checked="" type="checkbox"/> Brenda Heeter – President's Office
<input checked="" type="checkbox"/> Hannah Hubert	<input checked="" type="checkbox"/> Jonathan Ashurst – ITS Network & Infrastructure	<input checked="" type="checkbox"/> Katie Hardwick – President's Office	<input checked="" type="checkbox"/> Lynn Hiler	<input checked="" type="checkbox"/> Penny Cox - Treasurer
<input checked="" type="checkbox"/> Tammy Akin – Health & Wellness Operations Manager	<input type="checkbox"/> Melissa Frederick – Chief Human Resources Officer	<input checked="" type="checkbox"/> Tina Navis	<input checked="" type="checkbox"/> Jay Blanton – Chief Communications Officer	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda Topics Covered		
Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve Minutes	M. Marefat
2	President's Report	President Eli Capilouto
4	Guest Speakers	Carrie Davidson, Movewell Fitness Manager
5	Officer Reports	M. Marefat, G. Haynes, C, Harper, and C. Larmour
6	Committee Reports	Committee Chairs
7	Items from the Floor	
8	Adjournment	M. Marefat

Action Items

Item	Assigned to	Due Date

Notes	
Topic	Discussion
1. Call to Order/Approve Minutes	<ul style="list-style-type: none"> The meeting was called to order at 1:08 pm. The minutes from the July meeting were approved by a motion from Senator Brewer, a second by Senator Keys and a vote from the body.
2. President's Report	<ul style="list-style-type: none"> The University of Kentucky is committed to educating more Kentuckians and building a great workforce for Kentucky. Thank you did to prepare us to welcome 35,000 students. We are going to graduate more students in a shorter amount of time. Our improvements in student success is one of the things he is most proud of because no one unit, no one person, no one department, and no one College can do that. It takes everybody, President Capilouto is pleased and thankful for our understanding, dialogue and support of the changes we are making in our shared governance. The Senate recommended members to serve on the 5 work groups to revise our administrative regulations. The groups are finance, administration, research, constitutional and civil rights, faculty academic and student affairs. Dr. Monday, in conversations with our Chair, shared how we were already working to hardwire our new governing regulations. The University is going to make certain the advice we give on everything from infrastructure, compensation, career path is heard. More and more students want to make the University their first choice. These are made up of first generation, underrepresented background or low-income students. Those that came before had an incredible vision to no Kentuckian should ever have to leave home, no matter how sick they are, no matter how complicated the care needed. This also did not mean that they needed to travel to Lexington for care, instead receiving care in their own communities such as Ashland with King's Daughter's Hospital. King's Daughter's has an approximate \$200,000,000 construction site where they are going to have a modern emergency department, which was made possible by our partnership. We are building a new sub-specialty ambulatory facility that largely will treat those facing cancer but will also emphasize spinal treatments and sub-acute specialty areas. In the last two years, we have turned away 10,000 transfers but thanks to our help we have been able to reduce things like the length of stay which freed up more beds. We are going to continue t get more effective and more efficient. In reality, we have to build new beds to replace a facility like Good Samaritan who has outlived its usefulness. The Board of Trustees approved a \$2,000,000 addition to our hospital, which will come with additional parking. We are welcoming 6,500 freshmen to campus and 5,500 of them want to live on campus. The University normally has 1,500-2,000 returning students who want to live on campus, and that number has risen. So, where the

	<p>Blanding/Kirwin towers once stood, we have started construction on a new residence hall.</p> <ul style="list-style-type: none"> • We have a healthy budget, and he is appreciative of Staff Trustee Melanson and the other Board of Trustees members asking the hard questions about our budget and keeping us in a sound financial position. Benefits are being studied to fit our family's needs. They have invested 18,000,000 in the salary increase pool and it looks as though it can be done again next year. • The new Health Education Building will allow us to bring four health colleges into one space which will allow for interdisciplinary training. • Thanks to the State and the Gatton Foundation's contribution, our Agriculture campus is being renewed. We will have a new Research Building and in partnership with the Federal Government, thanks to Senate Leader McConnell, we are building additional laboratories. One of the original Ag buildings is being renovated
<p>3. Trustee Report</p>	<ul style="list-style-type: none"> • Trustee Melanson introduced himself as the staff representative on the Board of Trustees representing all of us and the campus. For all the new Senators, the Board consists of 20 members, 16 are appointed by the Governor and they have 6-year rotating terms. There are 4 elected individuals: a student government representative (1 year term), 2 faculty representatives (3-year term) and one staff representative (3-year term). They meet six times per year. The meetings are open to the public and are held at the Gatton Student Center. There are a series of committees. The next meeting is in mid-September.
<p>4. Guest Speakers:</p>	<ul style="list-style-type: none"> • Dr. Carrie Davidson is the Fitness Manager for UK Health & Wellness and is here on behalf of H.R. WorkLife and Wellbeing. • We have registered dieticians on our staff. We also have exercise physiologists, health coaches, mental health therapists, Work/life specialists. You can go to your Health & Wellness dashboard and schedule a consult by Zoom, in person, phone or email. They can be done in a variety of ways. • The dieticians have programming around nutrition, intuitive eating, moving well, CSA vouchers and memberships. • Our health coaches do tobacco cessation. • We receive five mental health visits every calendar year. This does not go on your record, and we have 4 in-house therapists. • There are several online tools regarding personal finance. • There are 121 different programs listed on their website. • There are several calming spaces around campus. These rooms are cleaned daily. They can be used by students or employees. It is a resting place. They also can provide a worksheet where you can create your own calming space in your unit. • There are two fitness centers on campus, Seaton Center and one on Export Street. There is a pool at the Lancaster Aquatic Center. • UK has lots of employee discounts which can be found on the HR Benefits website.

	<ul style="list-style-type: none"> • Move Well Rewards are available for those who wear something with a pedometer in it. There are three tiers of participation, and a winner is randomly selects for cash prizes, • They also sponsor working parent groups. We have a Big Blue Family C Care which offers after school care for elementary school aged children. • The Elder Care option is a great resource for those with aging parents. They offer workshops throughout the year. • The Lazy Dietician offers a three-week series which can be recorded so that you can go back and watch them. IT is great for tips on creating simple healthy meals with minimal time and effort. • Yoga classes are offered throughout the week, both in person and virtual.
<p>5. Officer Reports</p>	<ul style="list-style-type: none"> • Acting Chair Marefat: <ul style="list-style-type: none"> ○ Chair Chafin had her baby; both are doing well. ○ Classes begin August 26th. ○ 5 work groups staff representation consist of; <ul style="list-style-type: none"> ▪ Student Affairs – Glenn Means ▪ Faculty 7 academic Affairs – Maddy Trudeau ▪ Constitutional & Civil Rights – Mike Adams ▪ Research - James Aaron ▪ Finance & Administration – Olivia Ellis • Vice Chair Marefat: <ul style="list-style-type: none"> ○ Guest Speakers are being arranged and listed on our website. Questions will be solicited prior to the Speaker's date and will need to be returned two weeks prior to the event so that the speaker can be prepared for what we would like to know. Our next Guest will be Dr, Kristen Turner, the Vice president for Student Success. ○ On the Staff Senate Teams page under General Channel are two Qualtrics links, for your future reference. One link is for submitting comments, questions or suggestions for various committees for consideration. The second link is in the File section's General Channel in a folder which is blue. This is where you offer suggestions for Guest Speakers. ○ If you are a Committee Chair, please make sure that BobbiJo is invited to your meetings so that she can keep your meetings on the Staff Senate Calendar. • Secretary Haynes - no report • Treasurer Harper: <ul style="list-style-type: none"> ○ The University gives the Staff Senate funds and we allocate funds to different line items. This is a proposed budget. As the budget has been brought forth by the Executive Committee there is no need for a motion, and we move on to discussion. The budget does have to be approved by the Senate body, <ul style="list-style-type: none"> ▪ The budget does require, according to ur Bylaws, that any expenditure more than \$500, or a change in budget allocation, it needs to be approved by the Executive Committee. If it is over \$1000, the full body needs to approve it. ○ Hearing no discussion, we moved into a vote and the vote carries with 30 people in person and 69 persons online.

	<ul style="list-style-type: none"> ○ The line item under general office expenditures to buy the Chair a new desktop (the Chair's current computer will go to BobbiJo). We are waiting for a formal quote from IT Services which will be \$2168.98 or less. Senator Adams made a motion to purchase the equipment, Secretary Haynes seconded. There was no discussion. The vote was carried with 30 votes in-person and 67 votes online. ● Parliamentarian Larmour – no report
6. Committee Reports	<ul style="list-style-type: none"> ● Consent Agenda – pulling HAC, Community Outreach; consent agenda passed. <ul style="list-style-type: none"> ○ Amanda Hornsby for HAC: Meeting was held July 23rd, Chair and Secretary were elected, Our committee goals for this year: <ul style="list-style-type: none"> ▪ Support the Staff Senate newsletter. ▪ Continue to address parking and other staff issues on the HealthCare sd. ▪ Supporting the new tower expansion. ○ Chris Carney for Community Outreach: Big Blue Move In will take place August 19th – 21st. A Doodle poll went out to get everyone's availability.
7. Items from the Floor	<ul style="list-style-type: none"> ● If you have not had an opportunity to serve at Big Blue Move In or the iPad distribution, it is a wonderful opportunity and gives you an opportunity to meet the students.
8. Adjournment	<ul style="list-style-type: none"> ● The motion was made by Senator Adams to adjourn with a second by Treasurer Harper.