



Staff Senate Main Body Session Agenda

March 13, 2025

1:00 pm – 4:00 pm

Via Zoom: <https://staffsenate.uky.edu/zoom>

In-Person: Patterson Office Towers, 18th Floor, Room 1853

- I. Call to Order
- II. Approval of Minutes
- III. Guest Speaker: Joe Monroe, Chief, University of Kentucky Police Department
- IV. Trustee Report: Dave Melanson, Staff Trustee to the Board of Trustees
- V. Officer Reports
 - a. Chair
 - i. A.R. Update – Olivia Ellis
 - b. Vice Chair
 - c. Secretary
 - d. Treasurer
 - e. Parliamentarian
- VI. Committee Reports (see details below)
 - a. Administrative Regulation Development/Bylaws
 - b. Community Outreach
 - c. Elections
 - d. Employee Engagement
 - e. Healthcare Administration (HAC)
 - f. Higher Education Administration Regulation
 - g. One Community
 - h. Presidential Advisory Council (PAC)
 - i. Professional Development/Career Progression
 - j. Public Relations
 - k. Shared Governance Collaboration
 - l. Special Events
 - m. Technology
 - n. University Benefits and Compensation (UB&C)
 - o. University Budget & Finance
 - p. University Infrastructure
 - q. University Policies and Processes (UPP)
- VII. Items from the floor
- VIII. Adjournment

Consent Agenda 3/13/2025

Committee Name

One Community

- Chair met with EAGs. Invitation to HR liaison Azetta Beatty and EAG heads to OCC meetings.
- The community resources list is in the Teams folder. Justin will clean it up and send it along to PR to clear it for publication.
- Work on senate demographics tabled for the moment.
- Justin/Markeda - Committee name: continued to discuss, but tabled any decision indefinitely. Just kept a working document about it, and wanted to keep it fresh in people's minds

University Benefits & Compensation

- Questions/Issues/Concerns received and currently being reviewed by UBC.
 - UK Dentistry not accepting Anthem insurance.
 - Working with Gail Carbol
 - Fidelity Loan Policy
 - Review current policy on loan defaults.
 - Merit increases concerns with recent NIH funding conversations in government
 - Sent to PAC to discuss with Dr. Monday
 - Holiday/Vacation Time compared to benchmarks & area colleges
 - Compare vacation/holiday polices with local colleges and benchmarks.
 - UK HMO and RPH
 - Working with employee on question/issue
 - Post Docs benefits vs other employees
 - Review benefits for post docs compared to other staff members.