

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 nd Thursday of every month		Courtney Chafin
Date November 14, 2024		Time		Location
		1:00 p.m.		Zoom/Senate Chamber
Committee				
<input checked="" type="checkbox"/> Chair: Courtney Chafin	<input type="checkbox"/> Vice-Chair: Marie Marefat - excused	<input checked="" type="checkbox"/> Secretary: Ginni Haynes	<input checked="" type="checkbox"/> Treasurer: Carl Harper	<input checked="" type="checkbox"/> Parliamentarian: Chris Larmour
<input checked="" type="checkbox"/> PC: Bobbi Jo Allen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Mike Adams	<input type="checkbox"/> Allissa Anderson - unexcused	<input checked="" type="checkbox"/> Tamara Anding	<input type="checkbox"/> Whitney Arvin - unexcused
<input checked="" type="checkbox"/> Tiara Ball	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input checked="" type="checkbox"/> Kelley Beverley	<input type="checkbox"/> X Amanda Biddle
<input type="checkbox"/> Shelly Bishop - unexcused	<input type="checkbox"/> John Blaine - excused	<input checked="" type="checkbox"/> Kenneth Blair	<input checked="" type="checkbox"/> Elliot Bloomer	<input checked="" type="checkbox"/> Sabrina Brewer
<input checked="" type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Leanna Brignola	<input checked="" type="checkbox"/> Cynthia Brown	<input type="checkbox"/> Amber Bruce - unexcused	<input checked="" type="checkbox"/> Doug Burgess
<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input checked="" type="checkbox"/> AJ Carpenter - unexcused	<input checked="" type="checkbox"/> Eric Carroll	<input type="checkbox"/> Destiny Carter - unexcused
<input checked="" type="checkbox"/> Melissa Claar	<input checked="" type="checkbox"/> Christy Coffman	<input checked="" type="checkbox"/> Alexandra Curtis	<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Allison Drury
<input type="checkbox"/> Karena Blaurock - unexcused	<input type="checkbox"/> Kevin Duncan - leave	<input checked="" type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Olivia Ellis	<input checked="" type="checkbox"/> Ryan Farley
<input checked="" type="checkbox"/> David Faulconer	<input type="checkbox"/> Alexis Fellows - unexcused	<input checked="" type="checkbox"/> Jonnisa Ferguson	<input type="checkbox"/> Sarah Fitzgerald - unexcused	<input checked="" type="checkbox"/> Kevin Fleming
<input type="checkbox"/> Jennifer Fore - unexcused	<input checked="" type="checkbox"/> Sandra Frey	<input type="checkbox"/> X Tenia Gatewood	<input checked="" type="checkbox"/> Samantha Gauthier	<input type="checkbox"/> Julien Galyon - unexcused
<input type="checkbox"/>	<input type="checkbox"/> Sheneda Goforth - unexcused	<input checked="" type="checkbox"/> Beth Goins	<input type="checkbox"/> Aaron Gosper unexcused	<input type="checkbox"/>
<input checked="" type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Andrew Hainley	<input type="checkbox"/> Charles Haley - unexcused	<input checked="" type="checkbox"/> Laura Hall
<input type="checkbox"/>	<input checked="" type="checkbox"/> Charla Hamilton	<input checked="" type="checkbox"/> Kyle Hardesty	<input checked="" type="checkbox"/> Catherine Hayden	<input type="checkbox"/> Joshua Henry - unexcused
<input type="checkbox"/> Jennifer Hill - unexcused	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Kevin Horn- Pacheco	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Jessica Howard
<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Audrie Johnson	<input type="checkbox"/> Amy Jones - unexcused	<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> Zachary King
<input checked="" type="checkbox"/> Eilizabeth Kostrub - Andrade	<input checked="" type="checkbox"/> Brittany Lawrence	<input type="checkbox"/> Kristen Lawson - unexcused	<input type="checkbox"/> Sheena Lee - unexcused	<input type="checkbox"/> Harrison Levans - unexcused
<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee
<input type="checkbox"/> Courtney McCalla - excused	<input checked="" type="checkbox"/> Karen McCann	<input checked="" type="checkbox"/> Pamela McFarland	<input checked="" type="checkbox"/> Amy McHone	<input checked="" type="checkbox"/> Glenn Means
<input checked="" type="checkbox"/> Blazan Mijatovic	<input checked="" type="checkbox"/> Tiffany Miller	<input type="checkbox"/> Te'Quisha Miller - unexcused	<input checked="" type="checkbox"/> Michael Millett	<input type="checkbox"/> Stephanie Million - unexcused
<input checked="" type="checkbox"/> Addison Zane Mills	<input type="checkbox"/> Karena Spears - unexcused	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas	<input type="checkbox"/> Pamela Noble - excused

<input type="checkbox"/> Kailey Oliveros - unexcused	<input type="checkbox"/> Sarah Orr - unexcused	<input checked="" type="checkbox"/> Cary Osborne	<input checked="" type="checkbox"/> Komal Pandya	<input checked="" type="checkbox"/> Scott Pappas
<input checked="" type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input checked="" type="checkbox"/> Monica Perez	<input checked="" type="checkbox"/> Tessa Pinkerton	<input checked="" type="checkbox"/> Brooke Poe
<input checked="" type="checkbox"/> Kayla Powell	<input type="checkbox"/> Kevin Puckett - unexcused	<input type="checkbox"/> Cory Qualls - excused	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph
<input type="checkbox"/> Gage Redimarker - unexcused	<input checked="" type="checkbox"/> Lucas Redmond	<input type="checkbox"/> Stephen Reed - unexcused	<input type="checkbox"/> Farhad Rezaei - unexcused	<input checked="" type="checkbox"/> Ben Rice
<input checked="" type="checkbox"/> Ritchelle Ruiz	<input checked="" type="checkbox"/> Stefan Schagane	<input checked="" type="checkbox"/> Sydney Shields	<input checked="" type="checkbox"/> Carol Simpson	<input type="checkbox"/> Scott Sorrell - unexcused
<input type="checkbox"/> Tymory Stanton - unexcused	<input checked="" type="checkbox"/> Hardin Stevens	<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Mindy Thompson
<input checked="" type="checkbox"/> Erin Tigges	<input type="checkbox"/> Madeline Trudeau - unexcused	<input checked="" type="checkbox"/> LaTanya Walker	<input checked="" type="checkbox"/> Allison Walters	<input checked="" type="checkbox"/> Keisha Wells
<input type="checkbox"/> Halley White - excused	<input type="checkbox"/> Johnna Wilford - unexcused	<input type="checkbox"/> Alice Williams - excused	<input checked="" type="checkbox"/> Stephen Williams	<input checked="" type="checkbox"/> Kendra Willis
<input type="checkbox"/> Elijah Wilson - unexcused	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Sandy Wooton Gay	<input checked="" type="checkbox"/> Misty Dotson Wright - unexcused	<input checked="" type="checkbox"/> Markeda Yarbrough
<input type="checkbox"/> Stephanie Zapata - unexcused				

Ex Officios, Visitors and Standing Guests

<input type="checkbox"/> President Eli Capilouto	<input checked="" type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input type="checkbox"/> Provost Robert DiPaola	<input type="checkbox"/> Melissa Frederick, UK HR
<input checked="" type="checkbox"/> Catie Lasley, UKHR	<input type="checkbox"/> SGA President:	<input type="checkbox"/> Faculty Senate Chair:	<input checked="" type="checkbox"/> Jody Ensman	<input checked="" type="checkbox"/> Penny Cox
<input checked="" type="checkbox"/> Gina Dugas	<input checked="" type="checkbox"/> Angie Martin	<input checked="" type="checkbox"/> Angela Croucher	<input checked="" type="checkbox"/> Elizabeth Johnson	<input checked="" type="checkbox"/> Lynn Hiler
<input checked="" type="checkbox"/> Gail Carbol	<input checked="" type="checkbox"/> Kasey Montgomery	<input checked="" type="checkbox"/> Azetta Beatty	<input checked="" type="checkbox"/> Dinky Yokel	<input checked="" type="checkbox"/> Hannah Nocket
<input checked="" type="checkbox"/> Tina Navis	<input checked="" type="checkbox"/> Nancy Taylor			

Agenda Topics Covered

Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve Minutes	C. Chafin
2	President's Report	E. Monday
4	Guest Speakers	Mary Vosevich
5	Officer Reports	C. Chafin, M. Marefat, G. Haynes, C, Harper, and C. Larmour
6	Committee Reports	Committee Chairs
7	Items from the Floor	
8	Adjournment	C. Chafin

Action Items

Item	Assigned to	Due Date

Notes

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Topic	Discussion
1. Call to Order/Approve Minutes	<ul style="list-style-type: none"> • Call to order at 1:09 pm • Minutes were approved from October.
2. President's Report	<ul style="list-style-type: none"> • I have three items to present to you today, and of course, I'm happy to answer any questions you may have as well. First, we have our third candidate for the position of Vice President for Land Grant Engagement at the Martin Gatton College of Agriculture, Food, and the Environment. • This third candidate will be on campus today and tomorrow, and the schedule has been posted. I encourage you to participate in the search as you're able. Comments on the candidate are expected to close at the beginning of next week. • After that, you can expect the President and Provost to make a decision and communicate the outcome to the campus. We hope to announce the new Vice President and Dean within the next few weeks. • The second update is regarding the December Board of Trustees meeting, which will take place on December 2nd and 3rd, a Monday and Tuesday. The meetings will be held in the Harris Ballroom of the Student Center, as is typical. • A key topic for discussion will be the financial allocation models, specifically focusing on how our colleges receive additional resources. This year, we will be looking at the college productivity model, which is strongly influenced by research productivity. • Dr. Ilhem Messaoudi, our acting Vice President for Research, will also present on research productivity, including how research is funded—whether externally by agencies like NIH, NSF, or state agencies, or internally by the university. • Sometimes we hear about "unfunded research," but it's important to clarify that there is no such thing as unfunded research. While it may not be funded externally, the university itself often provides the funding, and the amount is substantial. A few years ago, it was reported to exceed \$100 million, highlighting the significant resources involved. • We'll also discuss the college productivity model in relation to research output. Additionally, we anticipate accepting more than \$9 million in philanthropic gifts, which we will ask the Board to approve on behalf of the University. • A few years ago, we shifted to a model where we ask Deans to raise funds for infrastructure projects. Typically, we expect them to raise about a third of the cost through philanthropy. Dean Jennifer Greer is bringing a \$2.5 million gift to support Pence Hall, making her the second Dean to meet this commitment. Previously, Dean Missy Vernon met the same goal for the Gray Design Building. These are exciting philanthropic opportunities. • Lastly, an update on the GRs and AR project. The GR project is progressing, and all items are in place and active. As for the ARs, there are currently 116 administrative regulations under review. We expect this number to be reduced to around 40 by the end. • One AR has already been published for review—the regulation regarding the Faculty Senate. Based on campus feedback, it is now being finalized. There will be subsequent waves of ARs for review, with each one being open for campus feedback for at least a week before implementation. Please keep an eye out for these and provide feedback if you can. Even if you're not directly on a review group, this is an opportunity for all of us to engage.

3. Trustee Report	<ul style="list-style-type: none"> No report.
4. Guest Speakers:	<p>Mary Vosevich, Vice President for Facilities Management and Chief Facilities Officer:</p> <p>I want to update you on some of the major capital projects currently underway on campus. Many of you may have noticed the construction happening around various parts of the campus. Here's an overview of the key projects:</p> <ul style="list-style-type: none"> Memorial Coliseum: <ul style="list-style-type: none"> Memorial Coliseum is set to be completed by February 2025. As you know, we successfully finished the arena portion in time for the volleyball season in August, and women's basketball is currently underway. The full project budget is \$82 million, with \$6 million from asset preservation funds, \$53 million from modernization funds, and \$23 million in private donations. This historic building, which is 74 years old, will continue to be home to women's basketball, volleyball, gymnastics, and stunt teams. For the first time, Memorial Coliseum will have air conditioning, along with a new floor, updated seating, and a ceiling scoreboard. The renovations will also enhance the memorial dedicated to servicemen and women who died in World War II, the Korean War, Vietnam War, and subsequent military conflicts. Some of you may have seen the tablets outside the building, where these individuals will be recognized. Pence Hall: <ul style="list-style-type: none"> Pence Hall, which will house the College of Communication and Information, is scheduled for completion by June 2025. The project's total cost is \$32 million, funded through asset preservation funds. The renovation will involve 40,000 square feet of space, with a 6,000 square foot addition. The addition addresses ADA accessibility issues, including restrooms and elevators, which were lacking in the past. The design will preserve the historic main stair, creating a social focal point, while also modernizing faculty and staff offices, classrooms, conference rooms, and spaces for film production and audio recording. Martin Gatton Agricultural Science Barnhart Building: <ul style="list-style-type: none"> Set for completion in January 2026, this new facility is located at the corner of Limestone and Cooper. With a project cost of \$60 million, funded through modernization and agency funds, it will serve as a gateway to the college. The design will provide four floors of classrooms, collaborative spaces, and study rooms with upgraded finishes and fixtures. Additionally, the existing Barnhart building will undergo improvements, including better corridors and restrooms. Scoville Hall: <ul style="list-style-type: none"> Scoville Hall's revitalization is expected to be completed in 2026, with a project budget of \$69 million, funded by modernization and agency funds. Once finished, Scoville Hall will become the administrative center for the Martin Gatton College of Agriculture, Food, and the Environment. The expansion and renovation will total approximately 97,600 square feet, with seven state-of-the-art classrooms, labs, offices, and a relocated Lemon Tree restaurant. The building will also feature a student lounge and study areas.

	<p>Currently, the exterior walls are standing, and we're excited about how this project is progressing.</p> <ul style="list-style-type: none"> • Whitehall Classroom Building: <ul style="list-style-type: none"> ○ Scheduled for completion in July 2026, Whitehall will undergo a transformation with a total budget of \$82 million, funded by asset preservation funds. The updated building will feature flexible, active learning spaces, allowing for both large group and small team-based learning. New furniture will be mobile to maximize flexibility. The building will include collaborative learning areas, with open spaces for social and academic engagement. • New Residence Hall: <ul style="list-style-type: none"> ○ This new residence hall, being constructed on the former site of the Kerwin Blanding towers and low-rise buildings, is set to open in July 2026. The total project cost is \$81 million, funded through agency and P3 funds, in partnership with Graystar. The building will span nearly 230,000 square feet, containing 334 units and 649 beds. It will include various social spaces, study rooms, kitchens, and laundry facilities, and is expected to serve many first-year students. • Agricultural Research Facility: <ul style="list-style-type: none"> ○ This \$285 million project is scheduled for completion in November 2026, with \$200 million in state bond funding and \$85 million from agency funds. The facility will support four major departments: Animal and Food Sciences, Plant and Soil Sciences, Entomology, and Horticulture. The building will feature more than 28,000 square feet of rooftop greenhouse space, teaching greenhouses, and lab spaces. Unique features will include insect rearing areas, a sensory kitchen, flexible teaching labs, and an insect museum. • Michael D. Rankin Health Education Building: <ul style="list-style-type: none"> ○ Located at the corner of Huguelet and University, this \$380 million project is scheduled for completion in October 2026. The building will be nearly 525,000 square feet, with 77% of the space dedicated to educational activities. This includes classrooms, learning labs, and simulation spaces. The building will transition seamlessly from the residential areas to the health campus, becoming the largest academic building on campus. • Cancer and Advanced Ambulatory Building: <ul style="list-style-type: none"> ○ Scheduled for completion in November 2027, this facility will cost \$781 million, funded through agency funds. It will span almost 525,000 square feet and include an adjacent 2,400-space parking garage. This new building will bring together Markey Cancer Center's outpatient clinics and oncology services under one roof, improving convenience for patients and encouraging collaboration among clinicians and researchers. The design will incorporate green spaces, natural light, and areas dedicated to wellness and relaxation for patients, families, and staff. • These projects reflect our ongoing commitment to enhancing the campus experience for students, faculty, and staff, and we're excited to see these developments come to life.
<p>5. Officer Reports</p>	<ul style="list-style-type: none"> • Chair Chafin: <ul style="list-style-type: none"> ○ I've been continuing my meetings with Dr. Monday, Catie Lasley, and Melissa Frederick. I've also been attending your committee meetings, which has been incredibly helpful. It allows me to understand what you all are working on and how I can better support you from a chair's

perspective. It's also a great opportunity for me to check in and see if there's anywhere I can assist.

- The questions you've been sending me before my meetings with Eric and Catie were really valuable. They help me ask the right questions directly, and I can then reach out to those of you who submitted the questions, whether they're personal or departmental inquiries. This way, we can get responses much more quickly. I encourage you to keep sending me questions—there's no specific deadline. If I don't get them in time for a meeting, I'll carry them over to the next one. If there's something urgent, just let me know, and I can reach out to them right away.
- I also want to remind everyone that as senators, we are here to advocate for all staff, not just those within our units, colleges, or departments. If you hear concerns from staff in other areas, please bring them up. Even if it's not directly related to your own work or unit, it's still important to represent those voices as well. That's part of our role as senators.
- Looking ahead, we have some exciting events coming up. The Outstanding Staff Awards will be in December, and we are still accepting nominations. I won't take away from the Special Events Committee's updates, but please continue encouraging your constituents to submit nominations for these awards.
- As I mentioned last month, I encourage all of you to get involved in events hosted or supported by Staff Senate, even if they are outside your committee's focus. You are welcome to attend other committee meetings, participate in events, and volunteer if your schedule permits. It's a great opportunity for networking, meeting new people, and learning about different areas on campus. It also provides a chance for personal and professional development.
- Vice Chair: no report
- Secretary Haynes:
 - We've been having some attendance issues, so if you haven't signed in on the sign-up sheet today, just come down and we'll make sure you're marked as present.
 - I want to quickly go over our attendance policy. For the current fiscal year, if you have three unexcused absences or a combined total of five excused and unexcused absences from regular staff meetings, or if you miss three unexcused committee meetings or a combined total of five excused and unexcused committee meetings, it will trigger a review for possible removal.
 - To avoid any issues, if you're unable to attend a meeting, please email me at staffsenate@uk.edu. You can do this either before the meeting or, in case of an emergency, within a few days after. This way, I can mark your absence as excused. Just remember, we're actively tracking attendance this year, and these processes are in place to help us stay on top of things.
 - For those attending via Zoom, all meetings are being recorded, and Chris Lamore provides me with a detailed list of attendees, including how long everyone was on the call and other relevant information. It's a thorough report. If you're attending via Zoom, all you need to do is join, and Chris will capture the details for you.
- Treasurer Harper: no report
- Parliamentarian Larmour: no report

<p>6. Committee Reports</p>	<ul style="list-style-type: none"> • Employee Engagement <ul style="list-style-type: none"> ○ Employee Engagement is excited to announce our second annual Staff Senate Holiday Potluck, which will take place in early December. While we don't have the official date and location confirmed yet, we're still awaiting details from a few venues. Once we have everything finalized, we'll share the information via email and on the Staff Senate Teams. We just wanted to give you a heads-up that the potluck is happening, and we hope you'll be able to join us! • Special Events <ul style="list-style-type: none"> ○ The Outstanding Staff Award nominations will close tomorrow, so if there's anyone in your department who typically submits nominations but hasn't yet, please remind them to do so. Next week, our committee will begin reviewing the nominations. For those who may not know, the event this year is scheduled for December 9th. The event will be hosted in the Harris Ballroom from 3 to 5 PM. We will also offer a Zoom option to stream the event, which is especially helpful since many of our nominees are not based on campus. With staff across every county in Kentucky, some individuals may not be able to attend in person. Offering a Zoom option ensures that everyone can still be involved, even if they can't physically be here. Additionally, we are in need of volunteers to help with the event. ○ Our Employee Appreciation Day is officially scheduled for Thursday, May 2nd, next year. We're still finalizing the location, so stay tuned for more details. We plan to offer T-shirts for the event, and the goal is to have orders placed by the end of February, with deliveries and distribution happening in March or early April—well in advance of the event. This will allow everyone to pick up their T-shirts in time to wear them to the celebration. We will also need volunteers to help with Employee Appreciation Day. This is a great opportunity to get involved with Staff Senate beyond just attending meetings or participating in committee work.
<p>7. Items from the Floor</p>	<ul style="list-style-type: none"> • If you attend the meetings in person, you can pick up your name tag. We have them available. However, if you don't have a name tag and know one was ordered for you, please reach out to BobbiJo. • As a reminder, BobbiJo also manages the StaffSenate@uky.edu email address and serves as our primary point of contact for the Staff Senate. If you ever have questions, please don't hesitate to reach out to her—she's very responsive and will get back to you promptly.
<p>8. Adjournment</p>	<ul style="list-style-type: none"> • Motion to adjourn at 2:40 by Senator Carroll with a second by Treasurer Harper.